

TOWN OF BEEKMAN

TOWN BOARD

REGULAR MEETING MINUTES

Date: April 14, 2026

Time: 7:00 p.m.

Location: Town Hall, 4 Main Street, Poughquag, New York

ATTENDANCE

Present

- Supervisor Laureen Abbatantuono
- Councilwoman Kate Blake
- Councilwoman Gina Ragusa
- Councilman Mersin Capollari
- Councilwoman Sharon Wohrman
- Town Clerk Alicia Turenchalk

Also Present

- Town Attorney Michael Towey
 - Highway Superintendent Tony Coviello
 - Members of the Public
-

CALL TO ORDER

Supervisor Laureen Abbatantuono called the Regular Meeting of the Town Board to order at 7:00 p.m.

PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was recited.

MOMENT OF SILENCE

A moment of silence was observed for members of the military, first responders, and those serving overseas.

EXECUTIVE SESSION

Supervisor Laureen Abbatantuono stated that the Town Board would enter Executive Session to discuss ongoing litigation and matters of personnel.

Motion: Supervisor Laureen Abbatantuono

Seconded: Councilman Capollari

All in favor: Aye

Motion Accepted

The Town Board entered Executive Session.

CLOSE EXECUTIVE SESSION

Supervisor Laureen Abbatantuono made a motion to close Executive Session.

Seconded: Councilwoman Ragusa

All in favor: Aye

Motion Accepted

Town Board returned from Executive Session

REOPEN TOWN BOARD MEETING OF APRIL 14, 2026

Supervisor Laureen Abbatantuono made a motion to reopen the Regular Meeting of April 14, 2026.

Seconded: Councilwoman Blake

All in favor - Aye

Motion Accepted

Meeting reconvened

ADMINISTRATIVE ANNOUNCEMENTS

Supervisor Abbatantuono announced:

- Orange bag distribution for Cleanup Day at the Recreation Center.
- Community Day sponsorship opportunities and event planning updates.
- Preparations for the Memorial Day Parade scheduled for May 25, 2026.

PUBLIC COMMENT ON AGENDA ITEMS

Bill Crane, 254 Gardner Hollow Road

Mr. Crane suggested that Executive Sessions be held following Regular Meetings.

RESOLUTIONS

Resolution 04:14:26-1: Salary and Wage Schedule for 2026

Motion: Supervisor Laureen Abbatantuono

Seconded: Councilwoman Ragusa

Discussion Summary

The Board held extensive discussion regarding proposed wage adjustments and salary comparisons. Supervisor Abbatantuono proposed increasing the Highway Secretary's salary to

bring it in line with the Deputy Town Clerk position. Board members discussed the accuracy of salary comparison data, the impact on the budget, and concerns that increasing one employee's compensation could create expectations for similar adjustments among other employees.

Additional discussion focused on retroactive pay implications and the need for further financial clarification before acting. Several Board members expressed the desire to review the information more thoroughly before proceeding.

Following discussion, Supervisor Abbatantuono rescinded the motion and Councilwoman Ragusa withdrew her second to allow additional review and revisit the matter later in the meeting.

No action was taken at this time. The resolution was revisited later in the meeting

Resolution 04:14:26-2: Standard Workday and Reporting Resolution for Elected & Appointed Officials RS 2417-A

Motion: Supervisor Abbatantuono

Seconded: Councilwoman Blake

Discussion Summary

The Board received clarification that all required reporting forms had been properly submitted. Discussion included an explanation of New York State Retirement System requirements and the need to establish and report standard workdays for elected and appointed officials. It was confirmed that the resolution was administrative in nature and necessary to maintain compliance with retirement reporting requirements.

Roll Call Vote

Member	Vote
Councilwoman Sharon Wohrman	Abstain
Councilman Mersin Capollari	Aye
Councilwoman Gina Ragusa	Aye
Councilwoman Kate Blake	Aye
Supervisor Laureen Abbatantuono	Aye

Resolution Approved.

Resolution 04:14:26-3: A Resolution Authorizing a Traffic Study for State Road 55 at the Intersection of the Clove Valley Road and Beekman Road

Motion: Supervisor Abbatantuono

Seconded: Councilwoman Blake

Discussion Summary

Board members discussed ongoing safety concerns at the Route 55 intersection, citing increased vehicle traffic and growing pedestrian activity in the area. Discussion included the anticipated timeline for a traffic study, which was estimated to take approximately six to nine months to complete. The Board also clarified jurisdictional responsibilities, noting that while portions of the roadway are under State authority, other aspects involve Dutchess County, requiring coordination among multiple agencies. The need for a comprehensive review to address long-term safety concerns was emphasized.

Roll Call Vote

Member	Vote
Councilwoman Sharon Wohrman	Aye
Councilman Mersin Capollari	Aye
Councilwoman Gina Ragusa	Aye
Councilwoman Kate Blake	Aye
Supervisor Laureen Abbatantuono	Aye

Resolution Approved.

Resolution 04:14:26-4: Amendment Resolution 01:27:26-12 Authorizing Senior Bus Costs for Senior Bus Trips

Motion: Supervisor Abbatantuono

Seconded: Councilwoman Wohrman

Discussion Summary

Clarified adjustment amount was incremental, not a full replacement cost.

Roll Call Vote

Member	Vote
Councilwoman Sharon Wohrman	Aye
Councilman Mersin Capollari	Aye
Councilwoman Gina Ragusa	Aye
Councilwoman Kate Blake	Aye
Supervisor Laureen Abbatantuono	Aye

Resolution Approved.

Resolution 04:14:26-5: Awarding the bid for Scrap Metal Bid Award

Motion: Supervisor Abbatantuono

Seconded: Councilwoman Ragusa

Discussion Summary

Question were raised regarding whether prior authorization had been granted for the Town to proceed with soliciting bids. Board members sought clarification on the approval process and the timing of any previous authorization. Supervisor Abbatantuono acknowledged the concern and stated that supporting documentation would be provided to confirm the Board's prior actions and ensure the record was clear. No further discussion was offered.

Roll Call Vote

Member	Vote
Councilwoman Sharon Wohrman	Aye
Councilman Mersin Capollari	Aye
Councilwoman Gina Ragusa	Aye
Councilwoman Kate Blake	Aye
Supervisor Laureen Abbatantuono	Aye

Resolution Approved.

Resolution 04:14:26-6: Authorizing Nunc Pro Tunc the Termination of the Contract with Neave Landscaping

Motion: Supervisor Abbatantuono

Seconded: Councilwoman Blake

Discussion Summary

The Board discussed concerns with the existing grounds maintenance contract, noting costs exceeded the budget and raising safety concerns regarding field conditions. Members reviewed legal and procurement requirements, including issuing an RFP with a defined scope of services. The Board emphasized balancing fiscal responsibility with the need to maintain safe, properly maintained facilities. No formal action was taken.

Roll Call Vote

Member	Vote
Councilwoman Sharon Wohrman	Nay
Councilman Mersin Capollari	Nay
Councilwoman Gina Ragusa	Aye
Councilwoman Kate Blake	Nay
Supervisor Laureen Abbatantuono	Aye

Resolution Not Approved.

Resolution 04:14:26-7: Acceptance of Donation of Boulders for Doherty Park

Motion: Supervisor Abbatantuono

Seconded: Councilwoman Ragusa

Discussion Summary

No Board discussion occurred

Roll Call Vote

Member	Vote
Councilwoman Sharon Wohrman	Aye
Councilman Mersin Capollari	Aye
Councilwoman Gina Ragusa	Aye
Councilwoman Kate Blake	Aye
Supervisor Laureen Abbatantuono	Aye

Resolution Approved.

Resolution 04:14:26-8: Replacement for Non - Compliant Pitney Bowes Postage Machine

Motion: Supervisor Abbatantuono

Seconded: Councilwoman Blake

Discussion Summary

The Board noted that the proposed contract represented only a minor increase in cost from previous agreements. Members observed that the five-year term was consistent with prior contracts and reflected a continuation of longstanding practice. Discussion focused on maintaining continuity of services while recognizing the modest financial impact associated with the agreement. No significant concerns were raised regarding the contract term or cost increase.

Roll Call Vote

Member	Vote
Councilwoman Sharon Wohrman	Aye
Councilman Mersin Capollari	Aye
Councilwoman Gina Ragusa	Aye
Councilwoman Kate Blake	Aye
Supervisor Laureen Abbatantuono	Aye

Resolution Approved.

Resolution 04:14:26-9: Payment of Claims

Motion: Supervisor Abbatantuono

Seconded: Councilman Capollari

Discussion Summary

No Board discussion occurred.

Roll Call Vote

Member	Vote
Councilwoman Sharon Wohrman	Aye
Councilman Mersin Capollari	Aye
Councilwoman Gina Ragusa	Aye
Councilwoman Kate Blake	Aye
Supervisor Laureen Abbatantuono	Aye

Resolution Approved.

Resolution 04:14:26-10: Approve Town of Beekman Budget Revisions

Motion: Supervisor Abbatantuono

Seconded: Councilwoman Ragusa

Discussion Summary

Councilwoman Blake questioned whether the proposed budget revisions involved unused funds from the 2026 budget or carryover funds from 2025. During review, the Board identified a typographical error in the resolution referencing 2026 instead of 2025. Supervisor Abbatantuono offered a friendly amendment to correct the language to reflect unused funds from the 2025 budget.

Friendly Amendment

Seconded by: Councilman Mersin Capollari.

Roll Call Vote on Friendly Amendment

Member	Vote
Councilwoman Sharon Wohrman	Aye
Councilman Mersin Capollari	Aye
Councilwoman Gina Ragusa	Aye
Councilwoman Kate Blake	Aye
Supervisor Laureen Abbatantuono	Aye

Friendly Amendment Approved.

Roll Call Vote on Amended Resolution

Member	Vote
Councilwoman Sharon Wohrman	Aye
Councilman Mersin Capollari	Aye
Councilwoman Gina Ragusa	Aye
Councilwoman Kate Blake	Aye
Supervisor Laureen Abbatantuono	Aye

Resolution Approved.

Resolution 04:14:26-11: Approving and Ratifying the Memorandum of Agreement and Amendments to the Collective Bargaining Agreement Between the Town and the Town Highway Department

Motion: Supervisor Abbatantuono

Seconded: Councilwoman Blake

Discussion Summary

Prior to voting, the Board discussed the proper procedure for approving the Memorandum of Agreement with the Teamsters. Questions were raised regarding whether the agreement needed

to be signed before or after Town Board approval. Town Attorney Michael Towey explained that the resolution before the Board constituted acceptance of the negotiated terms contained in the Memorandum of Agreement and that execution of the document would follow approval. Supervisor Abbatantuono noted that the terms had previously been discussed with labor counsel and verbally agreed upon.

Councilwoman Wohrman raised a question concerning the addition of Juneteenth as a holiday under the agreement. No further discussion was offered.

Roll Call Vote

Member	Vote
Councilwoman Sharon Wohrman	Nay
Councilman Mersin Capollari	Aye
Councilwoman Gina Ragusa	Aye
Councilwoman Kate Blake	Aye
Supervisor Laureen Abbatantuono	Aye

Resolution Approved.

Resolution 04:14:26-12: Authorizing the Hiring of a Seasonal Maintenance Worker

Motion: Supervisor Abbatantuono

Seconded: Councilwoman Ragusa

Discussion Summary

Discussion focused on staffing shortages and the need to maintain parks, athletic fields and Town properties. Supervisor Abbatantuono and Highway Superintendent Anthony Ruggiero emphasized the increasing workload and need for seasonal assistance.

Roll Call Vote

Member	Vote
Councilwoman Sharon Wohrman	Nay
Councilman Mersin Capollari	Aye
Councilwoman Gina Ragusa	Aye
Councilwoman Kate Blake	Nay
Supervisor Laureen Abbatantuono	Aye

Resolution Approved.

Resolution 04:14:26-13: Extension of Temporary Part-Time Assistant to the Receiver of Taxes

Motion: Supervisor Abbatantuono

Seconded: Councilwoman Ragusa

Discussion Summary

The Board discussed extending the temporary position with a cap of 275 hours and \$5,500. Supervisor Abbatantuono and Town Clerk Alicia Turenchalk spoke regarding the demands placed on the office and the importance of additional support. Councilwoman Blake expressed concern regarding budget priorities and questioned the timing of additional expenditures in light of other financial pressures facing the Town.

In response, Supervisor Abbatantuono with experience serving as Town Clerk and Tax Receiver highlighted the significant year-round workload of the office, including extensive public interaction, licensing responsibilities, tax collection, and administrative duties. It was further noted that the funding had already been accounted for and that maintaining staffing support was necessary to ensure continued efficient operation of the department. No additional changes were proposed following the Board's discussion.

Roll Call Vote

Member	Vote
Councilwoman Sharon Wohrman	Aye
Councilman Mersin Capollari	Aye
Councilwoman Gina Ragusa	Aye
Councilwoman Kate Blake	Nay
Supervisor Laureen Abbatantuono	Aye

Resolution Approved.

RESOLUTION NO. 04:14:26-14: Authorizing Preliminary and Incidental Soft Costs for the Establishment of the Stone Ridge Estates Sewer District

Motion: Supervisor Abbatantuono

Seconded: Councilwoman Ragusa

Discussion Summary

Town Attorney Michael Towey explained that residents of Stone Ridge Estates receive water and sewer service through East Fishkill, but no formal sewer or water districts had been established within the Town of Beekman. Establishing districts would permit the Town to recover engineering and legal costs through future assessments.

Questions were raised regarding whether the Town would be reimbursed if the districts were not ultimately established. Mr. Towey explained that the "if and when established" language is statutory and refers to future public hearings and possible permissive referendum requirements.

Roll Call Vote

Member	Vote
Councilwoman Sharon Wohrman	Aye
Councilman Mersin Capollari	Abstain
Councilwoman Gina Ragusa	Aye
Councilwoman Kate Blake	Aye
Supervisor Laureen Abbatantuono	Aye

Resolution Approved.

RESOLUTION NO. 04:14:26-15: Authorizing Preliminary and Incidental Soft Costs for the Establishment of the Stone Ridge Estates Water District

Motion: Supervisor Abbatantuono

Seconded: Councilwoman Ragusa

Discussion Summary

Town Attorney Michael Towey advised that this resolution mirrored Resolution No. 04:14:26-14, but pertained to the Water District. Separate water and sewer districts are required and both must be established to allow the Town to recover future expenses.

Roll Call Vote

Member	Vote
Councilwoman Sharon Wohrman	Aye
Councilman Mersin Capollari	Abstain
Councilwoman Gina Ragusa	Aye
Councilwoman Kate Blake	Aye
Supervisor Laureen Abbatantuono	Aye

Resolution Approved.

RESOLUTION NO. 04:14:26-16: Declaration of Energy State of Emergency

Motion: Supervisor Abbatantuono

Seconded: Councilwoman Ragusa

Discussion Summary

The resolution to call upon the Governor of New York to declare an energy state of emergency in response to escalating energy delivery and utility costs impacting residents. Board members discussed the importance of advocating for relief measures and raising awareness of the financial burden increasing utility costs place on homeowners and businesses.

During review of the resolution, a friendly amendment was introduced and approved to change the official responsible for distributing certified copies from the Clerk of the Legislature to the Town Clerk.

Friendly Amendment

A friendly amendment was made to revise the resolution language by replacing Clerk of the Legislature with Town Clerk as the official responsible for distributing certified copies of the resolution.

Second: Councilwoman Gina Ragusa

Roll Call Vote on Friendly Amendment

Member	Vote
Councilwoman Sharon Wohrman	Aye
Councilman Mersin Capollari	Aye
Councilwoman Gina Ragusa	Aye

Member	Vote
Councilwoman Kate Blake	Aye
Supervisor Laureen Abbatantuono	Aye

Friendly Amendment Approved.

Roll Call Vote on Resolution as Amended

Member	Vote
Councilwoman Sharon Wohrman	Aye
Councilman Mersin Capollari	Aye
Councilwoman Gina Ragusa	Aye
Councilwoman Kate Blake	Aye
Supervisor Laureen Abbatantuono	Aye

Resolution Approved.

RESOLUTION NO. 04:14:26-17: Introducing Proposed Local Law No. 2 of 2026 Regulating Battery Energy Storage Systems (BESS)

Motion: Supervisor Laureen Abbatantuono

Seconded: Councilwoman Blake

Discussion Summary

The Board reviewed proposed Local Law No. 2 of 2026 regulating Battery Energy Storage Systems. Councilwoman Blake noted that references within the supporting documents had been corrected to reflect the Beekman Fire District rather than the Beekman Fire Department. Discussion also centered on publication requirements and scheduling the public hearing. Supervisor Abbatantuono acknowledged the work performed by Councilwoman Blake and others in preparing the legislation.

Roll Call Vote

Member	Vote
Councilwoman Sharon Wohrman	Aye
Councilman Mersin Capollari	Aye
Councilwoman Gina Ragusa	Aye
Councilwoman Kate Blake	Aye

Member	Vote
Supervisor Laureen Abbatantuono	Aye

Resolution Approved.

RESOLUTION NO. 04:14:26-18: Approving Expenditure of Monies from the Highway Machinery Reserve Fund

Motion: Supervisor Laureen Abbatantuono

Seconded: Councilwoman Ragusa

Discussion Summary

Councilwoman Ragusa inquired whether the pending fleet study should be completed prior to authorizing purchases. Supervisor Abbatantuono advised that she had spoken with consultants conducting the fleet study and had been advised that the truck purchases should proceed due to immediate Highway Department needs and safety concerns.

Roll Call Vote

Member	Vote
Councilwoman Sharon Wohrman	Aye
Councilman Mersin Capollari	Aye
Councilwoman Gina Ragusa	Abstain
Councilwoman Kate Blake	Aye
Supervisor Laureen Abbatantuono	Aye

Resolution Approved.

Highway Equipment Resolutions

Town Attorney Michael Towey advised that several vehicle purchase resolutions had been inadvertently placed out of numerical order and recommended pairing each vehicle purchase with the corresponding transfer resolution.

RESOLUTION NO. 04:14:26-19: Approving Expenditure of Monies from the Highway Machinery Reserve Fund

Motion: Supervisor Laureen Abbatantuono

Seconded: Councilman Capollari

Discussion Summary Following clarification regarding reserve funds and vehicle costs, the Board completed the final resolution associated with the Highway vehicle purchases.

Roll Call Vote

Member	Vote
Councilwoman Sharon Wohrman	Aye
Councilman Mersin Capollari	Aye
Councilwoman Gina Ragusa	Aye
Councilwoman Kate Blake	Aye
Supervisor Laureen Abbatantuono	Aye

Resolution Approved.

RESOLUTION NO. 04:14:26-20: Approving Expenditures of Monies from the Highway Machine Reserve Fund

Motion: Supervisor Laureen Abbatantuono

Seconded: Councilwoman Blake

Roll Call Vote

Member	Vote
Councilwoman Sharon Wohrman	Aye
Councilman Mersin Capollari	Aye
Councilwoman Gina Ragusa	Aye
Councilwoman Kate Blake	Aye
Supervisor Laureen Abbatantuono	Aye

Resolution Approved.

RESOLUTION NO. 04:14:26-21: Approving the Purchase of Ford F350 Chassis

Motion: Supervisor Laureen Abbatantuono

Seconded: Councilwoman Ragusa

Discussion Summary

The Board noted that discussion on this vehicle purchase mirrored the discussion held for Resolution No. 04:14:26-22 regarding equipment needs, reserve funding, vehicle replacement, and fleet management planning

Roll Call Vote

Member	Vote
Councilwoman Sharon Wohrman	Aye
Councilman Mersin Capollari	Aye
Councilwoman Gina Ragusa	Aye
Councilwoman Kate Blake	Aye
Supervisor Laureen Abbatantuono	Aye

Resolution Approved.

RESOLUTION NO. 04:14:26-22: Approving the Purchase of Ford F350 Chassis

Motion: Supervisor Abbatantuono

Seconded: Councilman Capollari

Discussion Summary

Questions arose regarding whether the purchase prices included truck bodies and equipment. Highway Superintendent Anthony Coviello clarified that the resolutions only covered chassis and cab purchases and that additional equipment and body packages would be addressed separately. Discussion also focused on reserve fund balances and previously authorized truck purchases.

Roll Call Vote

Member	Vote
Councilwoman Sharon Wohrman	Aye
Councilman Mersin Capollari	Aye
Councilwoman Gina Ragusa	Aye
Councilwoman Kate Blake	Aye

Member	Vote
Supervisor Laureen Abbatantuono	Aye

Resolution Approved.

RESOLUTION NO. 04:14:26-23: Purchase of Ford F-350 Chassis for the Highway Department

Motion: Supervisor Abbatantuono

Seconded: Councilman Capollari

Discussion Summary

The Board discussed replacement of aging Highway Department vehicles. It was noted that two vehicles were already painted red and one vehicle would require painting. The purchases were intended to replace deteriorated vehicles previously removed from service.

Roll Call Vote

Member	Vote
Councilwoman Sharon Wohrman	Aye
Councilman Mersin Capollari	Aye
Councilwoman Gina Ragusa	Aye
Councilwoman Kate Blake	Aye
Supervisor Laureen Abbatantuono	Aye

Resolution Approved.

RESOLUTION NO. 04:14:26-24: Accepting the Resignation of Payroll Clerk

Motion: Supervisor Laureen Abbatantuono

Seconded: Councilwoman Gina Ragusa

Discussion Summary

Supervisor Abbatantuono read the resolution accepting the resignation of Payroll Clerk Nicole Klein effective April 13, 2026.

Roll Call Vote

Member	Vote
Councilwoman Sharon Wohrman	Aye
Councilman Mersin Capollari	Aye
Councilwoman Gina Ragusa	Aye
Councilwoman Kate Blake	Aye
Supervisor Laureen Abbatantuono	Aye

Resolution Approved.

RESOLUTION NO. 04:14:26-25

Transfer of ARPA Interest Earnings to the Doherty Park Capital Project Fund

Motion: Supervisor Laureen Abbatantuono

Seconded: Councilman Capollari

Discussion Summary

The Board discussed transferring \$39,136 in accumulated ARPA interest earnings to the Doherty Park Capital Project Fund. Councilwoman Ragusa questioned whether a specific project had been identified. Supervisor Abbatantuono stated the transfer had been recommended by Comptroller Thomas Terry. Councilwoman Blake read correspondence explaining that the funds should be used for capital purposes and transferred into the Doherty Park Capital Project Fund.

Roll Call Vote

Member	Vote
Councilwoman Sharon Wohrman	Aye
Councilman Mersin Capollari	Aye
Councilwoman Gina Ragusa	Aye
Councilwoman Kate Blake	Aye
Supervisor Laureen Abbatantuono	Aye

Resolution Approved.

RESOLUTION NO. 04:14:26-26: Authorizing Preliminary and Incidental Soft Costs for Dover Ridge Estates Sewer District Improvements

Motion: Supervisor Laureen Abbatantuono

Seconded: Councilwoman Ragusa

Discussion Summary

Town Attorney Michael Towey explained that DEC requirements related to the Dover Ridge wastewater treatment facility could necessitate improvements. The resolution would preserve the Town's ability to recover engineering and legal costs associated with negotiations and future improvements through assessments or bonding.

Roll Call Vote

Member	Vote
Councilwoman Sharon Wohrman	Aye
Councilman Mersin Capollari	Aye
Councilwoman Gina Ragusa	Aye
Councilwoman Kate Blake	Aye
Supervisor Laureen Abbatantuono	Aye

Resolution Approved.

RESOLUTION NO. 04:14:26-1

Salary and Wage Schedule (Previously Tabled)

Motion: Supervisor Abbatantuono

Seconded: Councilwoman Ragusa

Discussion Summary

The Board revisited Resolution No. 04:14:26-1. Discussion focused on the salary of the Highway Superintendent's Secretary. Supervisor Abbatantuono stated that the employee had served the Town for many years and deserved an increase comparable to the Deputy Town Clerk position.

Friendly Amendment

Supervisor Abbatantuono offered a friendly amendment increasing the hourly wage for the Highway Superintendent's Secretary to \$22.13 per hour.

Seconded by: Councilwoman Ragusa

Roll Call Vote on Friendly Amendment

Member	Vote
Councilwoman Sharon Wohrman	Nay
Councilman Mersin Capollari	Aye
Councilwoman Gina Ragusa	Aye
Councilwoman Kate Blake	Aye
Supervisor Laureen Abbatantuono	Aye

Friendly Amendment Approved.

Roll Call Vote on Resolution as Amended

Member	Vote
Councilwoman Sharon Wohrman	Nay
Councilman Mersin Capollari	Aye
Councilwoman Gina Ragusa	Aye
Councilwoman Kate Blake	Aye
Supervisor Laureen Abbatantuono	Aye

Resolution Approved.

PUBLIC COMMENT

Bill Crane, 254 Gardner Hollow Road

Mr. Crane addressed the Board regarding preservation of the Town's rural character and the recommendations contained within the Town of Beekman Comprehensive Plan. He expressed concern over increasing development and building on steep slopes and emphasized that the Comprehensive Plan specifically recommends prohibiting development on slopes exceeding twenty-five percent. Mr. Crane stated that steep slope development contributes to flooding and

washout concerns and urged the Board to act promptly to strengthen protections and preserve the Town's rural character.

Dietrich Schmidt, 1141 Beekman Road

Ms. Godfrey-Schmidt echoed Mr. Crane's comments regarding steep slope development and discussed a Hudson River Valley Greenway grant opportunity that could provide up to \$20,000 in planning assistance. She explained that the grant could be obtained without direct taxpayer expense because volunteer and consultant time may qualify as matching contributions. Mr. Schmidt encouraged the Board to consider pursuing the grant and adopting stronger steep slope protections.

Councilwoman Blake commented that she had reviewed the Town's steep slopes map and questioned whether prohibiting development on slopes exceeding twenty-five percent would significantly impact current developments. Mr. Crane responded that several projects currently under consideration involve slopes exceeding thirty percent and reiterated that the Comprehensive Plan should serve as the guiding document for zoning decisions.

Jayson Abbatantuono, 20 Gabriel's Path

Mr. Abbatantuono spoke regarding maintenance of Town athletic facilities and expressed support for the seasonal maintenance position previously approved by the Board. He stated that preparation for Opening Day required extensive volunteer efforts and described several safety concerns discovered at the fields, including damaged fencing, deteriorated pitching boxes, broken pipes, and other maintenance deficiencies.

BOARD COMMENTS

Supervisor Abbatantuono thanked the public for attending the meeting and thanked residents, volunteers, and Town staff for their continued support and participation in Town events and activities.

ADJOURNMENT

There being no further business to come before the Town Board, Supervisor Abbatantuono asked for a motion to adjourn the meeting.

Motion to Adjourn: Supervisor Laureen Abbatantuono

Seconded: Councilwoman Gina Ragusa

All in favor: Aye.

The Regular Meeting of the Town Board was adjourned at 10:06 p.m.

Respectfully Submitted,

Alicia Turechalk
Town Clerk
Town of Beekman



Sourcewell State & Local FMV Lease

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Agreement Number

Your Business Information

Full Legal Name of Lessee / DBA Name of Lessee

TOWN OF BEEKMAN DUTCHESS COUNTY

Tax ID # (FEIN/TIN)

510374740

Sold-To: Address

4 MAIN STBEEKMAN TOWN HALL, POUGHQUAG, NY, 12570-5628, US

Sold-To: Contact Name

Laureen Abbatantuono

Sold-To: Contact Phone #

8457245300

Sold-To: Account #

0012010104

Bill-To: Address

4 MAIN STBEEKMAN TOWN HALL, POUGHQUAG, NY, 12570-5628, US

Bill-To: Contact Name

Laureen Abbatantuono

Bill-To: Contact Phone #

8457245300

Bill-To: Account #

0012010104

Bill-To: Email

townclerk@townofbeekmanny.us

Ship-To: Address

4 MAIN STBEEKMAN TOWN HALL, POUGHQUAG, NY, 12570-5628, US

Ship-To: Contact Name

Laureen Abbatantuono

Ship-To: Contact Phone #

8457245300

Ship-To: Account #

0012010104

PO #

Your Business Needs

Qty	Item	Business Solution Description
1	SENDPROCALL	SendPro C Sending Technology
1	1FXA	Interface to InView Dashboard
1	7H00	C Series IMI Meter
1	APAC	Connect+ Accounting Weight Break Reports
1	APAX	Cost Acctg Accounts Level (100)
1	APKG	SendPro 360 Shipping Feature
1	APKN	Account List Import/Export
1	C5CC	Sendpro C Auto 95
1	CAAB	Basic Cost Accounting
1	COVER-SPCA	Protective Dust Cover - SendPro C Auto
1	F9PG2	PowerGuard LE Service Package
1	ME1A	Meter Equipment - C Series
1	MP81	C Series Integrated Scale
1	PAB1	C Series Premium App Bundle

1	PTJ1	SendPro Online-PitneyShip
1	PTJA	PitneyShip Basic 1 User
1	PTJN	Single User Access
1	PTK1	Web Browser Integration
1	PTK2	SendPro C Series Shipping Integration
1	SJS2	Softguard For SendPro C500
1	SPACRL	Return Lbl/Instr - SendPro Auto C
1	STDSLA	Standard SLA-Equipment Service Agreement (for SendPro C Sending Technology)
1	ZH24	Manual Weight Entry
1	ZH29	HZ03 95 LPM Speed
1	ZHC5	SendPro C500 Base System Identifier
1	ZHD5	USPS Rates with Metered Letter
1	ZHD7	E Conf Services for Metered LTR, BDL
1	ZHWL	5lb/3kg Weighing Option for MP81

Your Payment Plan

Initial Term: 60 months	Initial Payment Amount:	
Number of Months	Monthly Amount	Billed Quarterly at*
60	\$ 174.62	\$ 523.86

*Does not include any applicable sales, use, or property taxes which will be billed separately.
If the equipment listed above is replacing your current meter, your current meter will be taken out of service once this lease commences.

- () Tax Exempt Certificate Attached
() Tax Exempt Certificate Not Required
() Purchase Power[®] transaction fees included
(X) Purchase Power[®] transaction fees extra

Your Signature Below

Non-Appropriations. You warrant that you have funds available to make all payments until the end of your current fiscal period, and shall use your best efforts to obtain funds to make all payments in each subsequent fiscal period through the end of your lease term. If your appropriation request to your legislative body, or funding authority ("Governing Body") for funds to make the payments is denied, you may terminate this lease on the last day of the fiscal period for which funds have been appropriated, upon (i) submission of documentation reasonably satisfactory to us evidencing the Governing Body's denial of an appropriation sufficient to continue this lease for the next succeeding fiscal period, and (ii) satisfaction of all charges and obligations under this lease incurred through the end of the fiscal period for which funds have been appropriated, including the return of the equipment at your expense.

By signing below, you agree to be bound by all the terms and conditions of this Agreement, including the Sourcewell Contract Number 070125-PIT, effective date August 7, 2025 and the State and Local Fair Market Value Lease Terms (including the Pitney Bowes Terms which is available at <http://www.pb.com/states> and is incorporated by reference (the "Agreement"). You acknowledge that, except for non-appropriation, you may not cancel this lease for any reason and that all payment obligations are unconditional. This lease will be binding on us after we have completed our credit and documentation approval process and have signed below. If software is included in the Order, additional terms apply which are available by clicking on the hyperlink for that software located at <http://www.pitneybowes.com/us/license-terms-of-use/software-and-subscription-terms-and-conditions.html>. Those additional terms are incorporated by reference.

070125-PIT

State/Entity's Contract#

Lessee SignaturePrint NameTitleDateEmail AddressPitney Bowes SignaturePrint NameTitleDate**Sales Information**Louise Whitelouise.white1@pb.com

Account Rep Name

Email Address

PBGFS Acceptance

COACH TOURS

475 Federal Road
Brookfield, CT 06804

(203) 740-1118
info@coachtour.com

You are receiving this letter because, for the first time in Coach Tours history, we are being forced to institute a fuel surcharge for upcoming trips.

Due to an increase in diesel prices (from \$3.30 in December to \$5.92 at the end of March) in the past few months, we are going to be including a 10% surcharge on all trips. Unfortunately, nothing indicates fuel won't continue to rise.

Please understand this decision does not come lightly, but nearly doubling one of our largest costs is forcing our hand. Depending on the trajectory of fuel prices going forward this surcharge may be increased, decreased, or removed altogether.

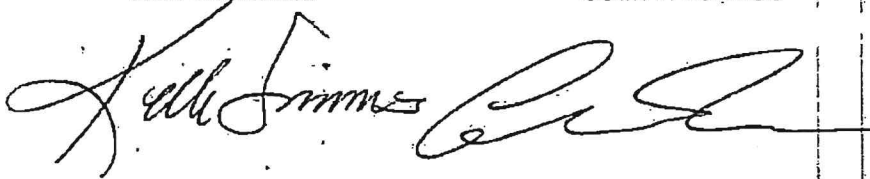
If you have any questions please feel free to reach out to myself, or Colin at either Trent@coachtours.com or Colin@coachtours.com or call our office and ask to speak with one of us at (203) 740-1118.

Thank you,

Kelli Simmons

Colin Woodside

Trent Dwyer

Handwritten signatures of Kelli Simmons and Colin Woodside. Kelli's signature is on the left, and Colin's is on the right, both written in black ink.Handwritten signature of Trent Dwyer, written in black ink.

COACH TOURS

475 Federal Road
Brookfield, CT 06804
(800) 822-6224
info@coachtour.com

Invoice / Confirmation

Trip #: 114953
Trip Date: May-13-2026

Town of Beekman Seniors

4 Main St.
Poughquag, NY 12570
Contact: Susan Gartner

Phone:

Total Vehicles: 1

Sales Person: Trent Dwyer

55-PASSENGER

1 x \$1,990.00 = \$1,990.00

Pick Up	13-May-2026 8:30 AM	Town of Beekman Seniors	29 Recreation Rd, Hopewell Jct., NY 12533
Drop Off	13-May-2026 10:02 AM	Resorts World Casino Catskills	888 World Drive Monticello, NY 12701
Pick Up	13-May-2026 4:00 PM	Resorts World Casino Catskills	888 World Drive Monticello, NY 12701
Drop Off	13-May-2026 5:30 PM	Town of Beekman Seniors	29 Recreation Rd, Hopewell Jct., NY 12533

Extra Costs

Fuel Surcharge \$199.00

Driver's gratuity is not included in this price. \$0.00

Total: \$2,189.00

Deposit Paid: \$500.00

Balance of \$1,689.00 is due on 22-Apr-2026

On all overnight charters the customer must provide single hotel rooms for each driver.

For customers wishing to pay by credit card, please go to: www.coachtours.com/payment-forms

IMPORTANT NOTE: All drop off times are estimates and subject to change due to traffic and other circumstances.

Prices

1. All prices are subject to a possible fuel surcharge.
2. Any taxes, which may be imposed, are additional.
3. All prices are net.

Other Costs

1. On overnight trips, the customer will provide single hotel rooms for each driver.
2. There will be a \$250.00 cleaning charge if the bus is returned excessively dirty.
3. Permits or parking must be set up and paid for by the group prior to departure.

Cancellation

1. Less than 21 days notice, \$500 charge per bus per day the bus was reserved.
2. Same day, full charge.

COACH TOURS

475 Federal Road
Brookfield, CT 06804
(800) 822-6224
info@coachtour.com

Invoice / Confirmation

Trip #: 114953
Trip Date: May-13-2026

Responsibility

1. Coach Tours will make every effort to maintain the schedule you request. However, Coach Tours, Ltd, its agents and affiliates, are not responsible for delays. If the trip cannot be completed for any reason, Coach Tours may refund any monies paid as full compensation for damages claimed and is not responsible for consequential damages.
2. Coach Tours, Ltd., its agents or affiliates are not responsible for any items left on the coach. No one is authorized to waive this rule.

Payment

1. A \$500 deposit per day, per bus is required to confirm reservations.
2. Full payment is required 21 days before departure.
3. Charges quoted on this invoice are based on information provided when the reservation was made. Actual charges will be based on miles driven and hours the bus is in service. Additional charges are payable at the time of service.
4. Any balance due not paid at time of the service may have a service charge of 1.5% per month plus any costs of collection added. \$50.00 will be charged for a returned check.

Special Needs: The customer is responsible for notifying Coach Tours in advance of any special needs for passengers. Our responsibility to provide accessible equipment varies with the time of notice. We will, however, make every reasonable effort to meet your needs.

Alcohol is prohibited aboard Coach Tours' Buses at any time. The driver will strictly enforce this rule.

Coolers may be carried during your trip in the storage compartments under the coach. Your driver can arrange meal stops.

Smoking or the use of any tobacco products, vaporizers or E-cigarettes is not allowed on the coach.

Minors, (any person under 18 years of age) are not allowed on our vehicles at any time unless accompanied by at least one adult chaperone. The chaperone must be at least 25 years of age and be a parent, teacher, school employee, or other responsible adult.

Unscheduled stops are not allowed. If you wish to add any stops or side trips that were not on the original itinerary when you booked the trip, please inform the driver before you depart so he can get any necessary approvals from the office.

The Driver is governed by many state and federal laws that cover the safe operation of the bus. These include limits on driving time and hours of service, minimum rest time, restrictions on roads that can be traveled by commercial vehicles, and other safety related items. For your own and your group's safety please do not ask the driver to bend the rules or break the law. The driver will be the final authority on the safe operation of the bus.

Video equipment on the coach is provided for your enjoyment. It is your responsibility to comply with any copyright or public performance restrictions that may apply.

WiFi Service is included free of charge. Inappropriate material may not be downloaded or watched. There is no service in Canada.

It is our desire to provide a safe, clean environment for our passengers. Any comments you have are appreciated and will be given our full consideration. Thanks for traveling with Coach Tours.

Signature: _____ Date: _____

BID PROPOSAL

Issue Date: 3-26-2026

Town of Beekman
4 Main Street
Poughquag, NY 12570
www.townofbeekman.com

Baroni Recycling Inc. appreciates the opportunity to present this bid to:

Town of Beekman

Scope of Work:

Removal of scrap metal consisting of No. 1, No 2 scrap steel and tin. Also included are domestic refrigerators and air conditioners containing freon.

Provision:

Baroni Recycling will provide the following:

- All equipment and machinery necessary to load and remove scrap metal.
- Printed weight tickets from NYS Certified scale for each load removed, with accompanying receipts.
- Removal of freon from refrigerators and air conditioners before they are scrapped. Baroni Recycling employees EPA Type 1 AC technician on staff, approved for freon removal.

Compensation:

Baroni Recycling will pay Town of Beekman \$150.00 per ton of material collected on site.

Insurance:

Baroni Recycling Inc will remove following state and federal safety and environmental regulations. During the term of the material removal, Baroni Recycling shall maintain the following coverage:

1. Workers Compensation Insurance with statutory limits of New York State.
2. General Liability Insurance with coverage for owned and leased vehicles with limits of \$1,000,000.00
3. Commercial Automobile Insurance with coverage for owned and leased vehicles with limits of \$1,000,000.00
4. Umbrella and Excess Liability Insurance in the amount of \$6,000,000.00 for each occurrence



1913 Route 44 Pleasant Valley NY 12569
T: 845-723-4151 F: 845-723-4269
Facility # 7111653

RECEIVED
APR 2 2026

10:02 am

4/2/26

BT: [signature]

NON-COLLUSIVE BIDDING CERTIFICATION

By submission of this bid, each bidder and each person signing on behalf of any bidder certifies, and in the case of a joint bid each party thereto certifies as to its own organization, under penalty of perjury, that to the best of his knowledge and belief:

- (1) The prices in this bid have been arrived at independently without collusion, consultation, communication, or agreement, for the purpose of restricting competition, as to any matter relating to such prices with any other bidder or any competitor.
- (2) unless otherwise required by law, the prices which have been quoted in this bid have not been knowingly disclosed by the bidder and will not knowingly be disclosed by the bidder prior to opening, directly or indirectly, to any other bidder or to any competitor; and
- (3) no attempt has been made or will be made by the bidder to induce any other person, partnership or corporation to submit or not to submit a bid for the purpose of restricting competition.

NOTICE

(Penal Law, Section 210.45)

IT IS A CRIME, PUNISHABLE AS A CLASS A MISDEMEANOR UNDER THE LAWS OF THE STATE OF NEW YORK, FOR A PERSON, IN AND BY A WRITTEN INSTRUMENT, TO KNOWINGLY MAKE A FALSE STATEMENT, OR TO MAKE A FALSE STATEMENT, OR TO MAKE A STATEMENT WHICH SUCH PERSON DOES NOT BELIEVE TO BE TRUE.

BID NOT ACCEPTABLE WITHOUT FOLLOWING CERTIFICATION:

Affirmed under penalty of perjury this 26 day of March, 2020

TERMS \$150.00 DELIVERY DATE AT DESTINATION 4 Main St. Poughkeepsie

FIRM NAME Baroni Recycling

ADDRESS 1913 Route 44

CITY & STATE Pleasant Valley NY ZIP 12569

AUTHORIZED SIGNATURE Amanda Gompalez

TYPED NAME OF AUTHORIZED SIGNATURE

TITLE Manager PHONE 845 471-0820

State of New York)
County of Dutchess)ss.:

On the 26th day of March 2026 two thousand and twenty-five,
before me personally came, Amanda Gonzalez the individual
described in and who executed the foregoing instrument and acknowledged that and
executed the same.

Maria Vera.
Notary Public

MARIA M VERA-QUINTANA
Notary Public, State of New York
Reg. # 01VE0015827
Qualified in Dutchess County
Commission Expires November 7, 2027

poughkeepsie journal

Public Notices

Originally published at poughkeepsiejournal.com on 03/19/2026

TOWN OF BEEKMAN NOTICE TO BIDDERS FOR THE SALE AND REMOVAL OF:

Scrap metal consisting of, but not limited to No. 1 Scrap Steel, No. 2 Scrap Steel and Tin. All bidders are responsible for loading and removal of said scrap metal and must provide weigh ticket from a NYS Certified Scale. Proof of Freon Removal Certification required. All bids should be priced on a PER TON basis. Items can be viewed before bidding by contacting Tony Coviello, Highway Superintendent at (845) 724-5300 ext. 210.

All bids must include a certificate of non-collusion. Sealed bids should be sent to ALICIA TURENCHALK, TOWN CLERK, Town of Beekman, 4 Main Street, Poughquag, NY 12570 and marked SCRAP METAL BIDS. Bids to be received NO LATER THAN APRIL 2, 2026 at 10:00AM, at which time they will be opened and read publicly. The Town Board reserves the right to reject any/all bids.

BY ORDER OF THE TOWN BOARD
TOWN OF BEEKMAN
ALICIA TURENCHAK
TOWN CLERK

Dated: 17 MARCH, 2026
12174065



• Poughkeepsie NY, 12601



Alicia Turenchalk Town Clerk
Town of Beekman
4 Main St
Poughquag, NY 12570



Department of State
Corporations, State Records & UCC

New York State
Department of State
**DIVISION OF CORPORATIONS,
STATE RECORDS AND
UNIFORM COMMERCIAL CODE**
One Commerce Plaza
99 Washington Ave.
Albany, NY 12231-0001
dos.ny.gov

Local Law Filing

Pursuant to Municipal Home Rule Law §27

Local Law Number ascribed by the legislative body of the local government listed below:

January 22 of the year 20 26

Local Law Title: Enacting a Temporary Moratorium on all Battery Energy Storage System Facilities

Be it enacted by the Town Board of the
(Name of Legislative Body)

☐ County ☐ City ☒ Town ☐ Village
(Select one)

of Town of Beekman as follows on the attached pages:
(Name of Local Government)

For Office Use Only

FILED
STATE RECORDS

FEB 13 2026

DEPARTMENT OF STATE

Department of State Local Law Index Number: 1 of the year 20 26

(The local law number assigned by the Department of State for indexing purposes may be different from the local law number ascribed by the legislative body of the local government.)

Local Law Filing

(Complete the certification in the paragraph that applies to the filing of this local law and strike out that which is not applicable.)

1. (Final adoption by local legislative body only.)

I hereby certify that the local law annexed hereto ascribed as local law number 1 of 2026 of the (County)(City)(Town)(Village) of Beekman was duly passed by the Town Board on January 22 2026 in accordance with the applicable provisions of law.

(Name of Legislative Body)

2. (Passage by local legislative body with approval, no disapproval or repassage after disapproval by the Elective Chief Executive Officer*.)

I hereby certify that the local law annexed hereto, ascribed as local law number _____ of 20____ of the (County)(City)(Town)(Village) of _____ was duly passed by the _____ on _____ 20____ and was (approved)(not approved)(repassed after disapproval) by the _____ on _____ 20____ in accordance with the applicable provisions of law.

(Name of Legislative Body)

(Elective Chief Executive Officer*)

3. (Final adoption by referendum.)

I hereby certify that the local law annexed hereto, ascribed as local law number _____ of 20____ of the (County)(City)(Town)(Village) of _____ was duly passed by the _____ on _____ 20____ and was (approved)(not approved)(repassed after disapproval) by the _____ on _____ 20____.

(Name of Legislative Body)

(Elective Chief Executive Officer*)

Such local law was submitted to the people by reason of a (mandatory)(permissive) referendum, and received the affirmative vote of a majority of the qualified electors voting thereon at the (general)(special)(annual) election held on _____ 20____ in accordance with the applicable provisions of law.

4. (Subject to permissive referendum and final adoption because no valid petition was filed requesting referendum.)

I hereby certify that the local law annexed hereto, ascribed as local law number _____ of 20____ of the (County)(City)(Town)(Village) of _____ was duly passed by the _____ on _____ 20____ and was (approved)(not approved)(repassed after disapproval) by the _____ on _____ 20____. Such local law was subject to permissive referendum and no valid petition requesting such referendum was filed as of _____ 20____ in accordance with the applicable provisions of law.

(Name of Legislative Body)

(Elective Chief Executive Officer*)

* Elective Chief Executive Officer means or includes the chief executive officer of a county elected on a county-wide basis or, if there be none, the chairperson of the county legislative body, the mayor of a city or village, or the supervisor of a town where such officer is vested with the power to approve or veto local laws or ordinances.

Local Law Filing

5. (City local law concerning Charter revision proposed by petition.)

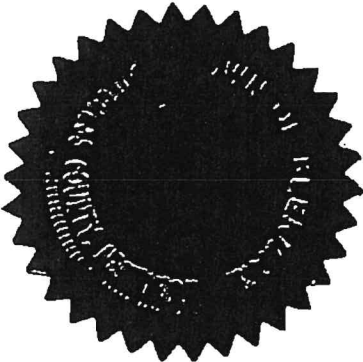
I hereby certify that the local law annexed hereto, ascribed as local law number _____ of 20____ of the City of _____ having submitted to referendum pursuant to the provisions of Section (36)(37) of the Municipal Home Rule Law, and having received the affirmative vote of a majority of the qualified electors of such city voting thereon at the (special)(general) election held on _____ 20____ became operative.

6. (County local law concerning adoption of Charter.)

I hereby certify that the local law annexed thereto, ascribed as local law number _____ of 20____ of the County of _____ State of New York, having been submitted to the electors at the General Election of November _____ 20____ pursuant to subdivisions 5 and 7 of section 33 of the Municipal Home Rule Law, and having received the affirmative vote of a majority of the qualified electors of the cities of said county as a unit and a majority of the qualified electors of the towns of said county considered as a unit voting at said general election, became operative.

(If any other authorized form of final adoption has been followed, please provide an appropriate certification.)

I further certify that I have compared the preceding local law with the original on file in this office and that the same is a correct transcript therefrom and of the whole of such original local law, and was finally adopted in the manner indicated in the paragraph _____ above.



Alicia Currenchall
Clerk of the county legislative body, City, Town or Village Clerk or
officer designated by local legislative body
February 10, 2020
(Date)

PUBLIC HEARING

LOCAL LAW NO. 1 OF 2026

Extension of Temporary Moratorium on Battery Energy Storage Facilities

Motion to open the Public Hearing.

Moved by: Supervisor Laureen Abbatantuono

Seconded by: Councilmember Kate Blake

Time Opened: 6:03 p.m.

The Town Attorney explained the purpose of Local Law No. 1 of 2026, which extends the existing moratorium for six (6) months to allow the Town Board additional time to research and develop appropriate regulations.

The Supervisor stated that notice of the Public Hearing was duly published in the Poughkeepsie Journal, posted on the Town Clerk's bulletin board, and posted on the Town website.

Friendly amendments were accepted to correct typographical errors and to clarify prior legislative dates, including October 22, 2024, relating to Local Law No. 2 of 2024.

RESOLUTIONS

RESOLUTION 1:22:26-1

Adopting Local Law No. 1 of 2026

Motion: Supervisor Laureen Abbatantuono

Second: Councilmember Kate Blake

Roll Call Vote:

- Councilmember Sharon Wohrman: Aye
- Councilmember Mersin Capollari: Aye
- Councilmember Kate Blake: Aye
- Supervisor Laureen Abbatantuono: Aye

Resolution Adopted.

MEMORANDUM OF AGREEMENT

TOWN OF BEEKMAN AND LOCAL 456, INTERNATIONAL BROTHERHOOD OF TEAMSTERS

IT IS HEREBY AGREED, by and between the Town of Beekman (“Town”) and Local 456, International Brotherhood of Teamsters (“Union”) that, subject to the ratification by the Town Board of the Town of Beekman and the membership of the Union (which ratification the members of both bargaining teams agree to recommend), the following shall constitute the terms and conditions of the successor agreement to the collective bargaining agreement (“CBA”) between the parties covering the period January 1, 2026 to December 31, 2029. The provisions of the CBA dated January 1, 2021, to December 31, 2025, shall be carried forward except as indicated herein.

1. **Amend Section 18.2** to provide that the term of the Agreement shall be January 1, 2026, to December 31, 2029.

2. **Amend Section 5 as follows:**

5.1.1 Base Wage Rates: The following hourly wage scheduled shall be effective during the term of this Collective Bargaining Agreement, from January 1, 2026, to December 31, 2029.

	CURRENT	1/1/2026	1/1/2027	1/1/2028	1/1/2029
Classification		3.00%	3.50%	2.50%	2.50%
Working Foreman*	\$35.95	\$38.32	\$39.66	\$40.65	\$41.67
Mechanic*	\$35.39	\$37.48	\$38.79	\$39.76	\$40.75
Heavy Equipment Operator	\$35.39	\$36.45	\$37.73	\$38.67	\$39.64
Medium Equipment Operator	\$33.75	\$34.76	\$35.98	\$36.88	\$37.80

5.1.2. New Hires: For all new employees hired after April 6, 2016, the following hourly wage schedule shall be effective during the first two years of employment. Upon completion of two years of employment, the employee will be paid in accordance with the schedule in 5.1.1. above.

	CURRENT	1/1/2026	1/1/2027	1/1/2028	1/1/2029
Classification		3.00%	3.50%	2.50%	2.50%
Working Foreman*	\$30.91	\$33.12	\$34.28	\$35.14	\$36.02
Mechanic*	\$30.91	\$32.87	\$34.02	\$34.87	\$35.74
Heavy Equipment Operator	\$28.44	\$29.29	\$30.32	\$31.08	\$31.86
Medium Equipment Operator	\$27.21	\$28.03	\$29.01	\$29.74	\$30.48
Laborer	\$24.71	\$25.45	\$26.34	\$27.00	\$27.68

3. * Effective January 1, 2026, employees holding the title of Working Foreman shall receive an additional one dollar and twenty-five cents (\$1.25) per hour, which shall be added to their base hourly rate.

* Effective January 1, 2026, employees holding the title of Mechanic shall receive an additional one dollar (\$1.00) per hour, which shall be added to their base hourly rate.

4. **Amend Section 5.2 Longevity** as follows:

Remove “Only employees hired before January 1, 2010, are eligible for a longevity bonus”

5. **Amend Section 7.3.1 Maximum Annual Conversion** as follows:

An employee will have the option of receiving “compensatory time” in lieu of paid overtime. When an employee chooses to receive compensatory time, the employee will be credited with compensatory time at the applicable contractual rate (1.5X or 2X as the case may be) for each hour of overtime worked. In any calendar year, an employee may convert a maximum of ~~twenty~~

~~hours-thirty hours~~ of overtime work into compensatory leave credits. An employee may use all compensatory leave credits within the calendar year in which it is earned or receive payment at the end of the calendar year at the employee's then current rate of pay.

6. **Amend Section 8.1.1 Designated Holidays** as follows:

Members of the bargaining unit shall be entitled to ~~thirteen~~ fourteen paid holidays as follows:

Add: "Juneteenth (6/19)"

7. **Amend Section 10.3 Bereavement Time** as follows:

A full-time employee shall be granted three consecutive working days off with pay at the time of a death in the employee's immediate family. The term "immediate family" means an employee's spouse, parents, children, grandchildren, grandparents, brothers, sisters, mother-in-law, and father-in-law. **A full-time employee shall be granted one working day off with pay at the time of a death in the employee's extended family. The term "extended family" means an employee's aunts, uncles or cousins.**

8. **Amend Section 13.1.2 Boot Allowance** as follows:

The Town shall reimburse employees up to ~~one hundred twenty-five dollars~~ **one hundred seventy five dollars** per contract year towards the cost of O.S.H.A. approved work shoes or boots.

TOWN OF BEEKMAN

LOCAL 456, I.B.T.
