

Fiscal - Analysis

ISSUES	NEGATIVE RISKS TO TAXPAYERS	COST TO DATE
<ul style="list-style-type: none"> • Suits Against Highway Superintendent 	<ul style="list-style-type: none"> • Settlement • Town Deductibles/ additional NYMIR Attorney • Legal Fees 	<p>117,500.00</p> <p>13,231.25</p>
<ul style="list-style-type: none"> • Lack of NYS Inspections on all Highway Vehicles (some as far back as 2021) 	<ul style="list-style-type: none"> • Liability to the Town if Vehicles were involved in an accident • Safety and well being for the Vehicle Operators • Risk to Town Residents • Legal Fees / TBD legal bills not received 	
<ul style="list-style-type: none"> • Installation of battery cut-off switches required by NYMIR 	<ul style="list-style-type: none"> • Fire risk to vehicles and highway garages • Legal Fees 	792.00
<ul style="list-style-type: none"> • Harassment Complaints • Workplace Violence Complaints 	<ul style="list-style-type: none"> • Involving Highway Department Employees against Highway Superintendent • Initiated by Town Employees against Highway Superintendent • Initiated by the Highway Superintendent against Town Supervisor • Initiated by Highway Superintendent against Town Employees 	88,109.00
<ul style="list-style-type: none"> • Town of Kent Transporting fill to the Town of Beekman with no Inter municipal agreement 	<ul style="list-style-type: none"> • Lack of documentation from DEC confirming that the fill was uncontaminated • Unsupervised Town of Kent employees given access to the Highway yard after hours. Possibly affecting Workman's Comp Issues that could arise as well as the Town's Liability Insurance • Legal Fees 	2,967.50
<ul style="list-style-type: none"> • Personnel Issues 	<ul style="list-style-type: none"> • Involving Highway Employees past and present • Legal Fess 	30,454.75
<ul style="list-style-type: none"> • Overtime / Audit / Payroll Issues 	<ul style="list-style-type: none"> • Delayed payment to Employees due to time worked verifications. HW Super • stopped certifying payrolls after 11/5/22 payroll, restarting when brought to his • attention 5/4/24 payroll. Time clock issue. - All associated Legal Fees 	19,522.00
<ul style="list-style-type: none"> • Speed Humps 	<ul style="list-style-type: none"> • Suits/liability arising from installation and/or removal of speed humps. • Legal Fees 	3,417.00
<ul style="list-style-type: none"> • 284 Agreement Issues 	<ul style="list-style-type: none"> • Additional miles paved than stated on the 284 agreements. • Increase from \$329,763.50 (4/23) to \$511,112.75 (7/23). 	5,513.00
<ul style="list-style-type: none"> • Lack of cooperation by the Highway Department with requests from other Town Departments 	<ul style="list-style-type: none"> • Outside vendors being contracted • Reimbursement of Highway Employees salaries, benefit time and highway equipment rental • Lack of response to requests - Legal Fees for all the above 	3,347.50