

Local Law Facts

Current

Office of Highway Superintendent Elected

Changes

Office of Highway Superintendent Appointed

No changes to following personnel

Highway Superintendent

Maintenance Mechanic

Highway Employees

Maintenance Employees

Anthony Coviello

Andrew Cole

Teamsters Local 456 I.B.T.

CSEA Local 1000, AFSCME,
AFL-CIO

- ▶ The local law, if adopted, will not have a negative impact on staffing levels in the town. The Town Board does not intend to eliminate any positions, lay off any employees or otherwise decrease staffing levels.
- ▶ The local law, if adopted, will not change, modify or have any effect on the collective bargaining agreements with our unions, and it will not change the working conditions for any town employees.

- ▶ The local law, if adopted, will not reduce, decrease or impair the quality or level of service performed with respect to paving, plowing and other maintenance of town roads performed by our current Highway Department employees and Highway Superintendent, and it will not reduce, decrease or impair the quality or level of service performed with respect to work and maintenance performed on our buildings, parks and recreation facilities by our Maintenance/Parks Department

- ▶ The Town Board has determined that consolidating the Highway and Maintenance/Parks departments will result in a number of benefits to the town. Consolidation of our departments will allow our employees to complete both routine and special projects together, with shared equipment, manpower and resources. It will reduce project costs, by eliminating the antiquated and ineffective obligation for the town to *reimburse* the Highway Department when equipment or manpower from that department is needed to complete projects performed by the town's Maintenance/Parks Department. Consolidation will also eliminate the need to purchase duplicative equipment for our departments, thereby reducing costs to operate the departments and reducing the tax burden for our residents.

- ▶ Finally, the proposed local law, if adopted, is subject to a mandatory referendum, meaning that approximately the 9,000 registered voters in Beekman can cast their vote in favor or against the consolidation at the next general town election November