BEEKMAN TOWN BOARD REGULAR MEETING AGENDA AUGUST 20, 2024

6:00 PM

- Meeting called to order
- Pledge of Allegiance
- Administrative Announcement--Fire Exits

TOWN BOARD MEETING

- Supervisor Comments
- Public comment on Agenda Items and Resolutions (3 Minute limit)

RESOLUTIONS

- 1. Accept May 14, 2024 Minutes
- 2. Accept July 18, 2024 Minutes
- 3. Accept July 23, 2024 Minutes
- 4. Approve Budget Revision 2024-6
- 5. Accepting Dedication of Land from Trust for Public Land
- 6. Approve Entertainment for Senior Picnic
- 7. Authorize Release of Bond for Sparrow's Nest of Hudson Valley Inc.
- 8. Approve Posting of Performance Bond for Alaina Estates
- 9. Accept Contract with Lehigh for pavers Remembrance Park
- 10. Approve Budget Revision 2024-7
- 11. Payment of Claims
- Other Town Board Business
- General Board Comments
- Public Comments (3 Minutes limit)
- Next Regular Town Board Meeting: Tuesday September 10, 2024 at 6:00 PM

ADJOURN

*AGENDA SUBJECT TO CHANGE

RESOLUTION NO. 08:20:24-1 RE: APPROVAL OF PAST TOWN BOARD MINUTES

WHEREAS, Town Clerk Laureen Abbatantuono has provided copies of the minutes of the May 14, 2024 Regular Town Board Meeting to all members of the Beekman Town Board; and

WHEREAS, Town Board members have had the opportunity to review said minutes;

NOW, THEREFORE, BE IT RESOLVED, that the Town Board hereby accepts the minutes of the May 14, 2024 Regular Town Board Meeting.

Introduced: COUNCILMAN BATTAGLINI

Seconded:

COUNCILMAN LEMAK

ROLL CALL VOTE:

Councilman Capollari

ABSENT

Councilman Battaglini

AYE

Councilman Lemak

AYE

Councilwoman Wohrman ABSTAIN

Supervisor Covucci

AYE

RESOLUTION NO. 08:20:24-2 RE: APPROVAL OF PAST TOWN BOARD MINUTES

WHEREAS, Town Clerk Laureen Abbatantuono has provided copies of the minutes of the July 18, 2024 Special Town Board Meeting to all members of the Beekman Town Board; and

WHEREAS, Town Board members have had the opportunity to review said minutes;

NOW, THEREFORE, BE IT RESOLVED, that the Town Board hereby accepts the minutes of the July 18, 2024 Special Town Board Meeting.

Introduced: SUPERVISOR COVUCCI

Seconded: COUNCILMAN LEMAK

ROLL CALL VOTE:

Councilman Capollari ABSENT
Councilman Battaglini AYE
Councilman Lemak AYE
Councilwoman Wohrman AYE
Supervisor Covucci AYE

RESOLUTION NO. 08:20:24-3 RE: APPROVAL OF PAST TOWN BOARD MINUTES

WHEREAS, Town Clerk Laureen Abbatantuono has provided copies of the minutes of the July 23, 2024 Regular Town Board Meeting to all members of the Beekman Town Board; and

WHEREAS, Town Board members have had the opportunity to review said minutes;

NOW, THEREFORE, BE IT RESOLVED, that the Town Board hereby accepts the minutes of the July 23, 2024 Regular Town Board Meeting.

Introduced: COUNCILMAN LEMAK

Seconded: COUNCILMAN BATTAGLINI

ROLL CALL VOTE:

ABSENT Councilman Capollari Councilman Battaglini AYE AYE Councilman Lemak

Councilwoman Wohrman AYE

Supervisor Covucci AYE

RESOLUTION NO. 08:20:24-4 RE: RESOLUTION APPROVING TOWN OF BEEKMAN BUDGET REVISIONS 2024-06

WHEREAS, the Town of Beekman Accounting Office recommends certain budget revisions based on department requests and/or the Accounting Office review and analysis of expenditures or revenues;

NOW, therefore be it resolved that the following itemized revisions are approved by the Town of Beekman Town Board for 2024 identified as Budget Revision Number 2024-06.

Budget Revisions for June 2024 # 2024-6

Revision # General Fund	Account #	Account Title	Increase	<u>Decrease</u>
2024-06-01	A-1110-0402 A-1110-0404	Court Travel Court Training -Transfer for Court Clerk Milea	45 age Expense	45
2024-06-02	A-1330-0402 A-1330-0400 A-1330-0401 A-1330-0403	Receiver Travel Receiver Expense Office Expense Receiver Dues -Transfer for Town Clerk Miles	178 age Expense	100 57 21
2024-06-03	A-1410-0112 A-1010-0107	Clerk PT Staff TB Reserve Comp -New Deputy Town Clerk Payr	9,009 roll Costs	9,009
2024-06-04	A-1420-0401 A-1990-0400	Town General Counsel #2 Contingency Acct -Transfer for Legal Expense	12,000	12,000
2024-06-05	A-3620-0101 A-1990-0400	Safety Staff Contingency Acct -Transfer for Payroll Costs	23,153	23,153
2024-06-06	A-5010-0400 A-5010-0404	Hwy Supt. Expense Supt. Training -Transfer for Tek Expenses	50	50
2024-06-07	A-7110-0497 A-7110-0200	Park Maintenance Expense Parks Equipment Expense	9,769	3,000

	A-7110-0450	Equipment Maint Expense -Transfer for Fields Treatment		6,769
2024-06-08	A-7113-0401 A-7116-0400 A-7140-0404	Doherty Park Supplies Other Parks Expense Playground & Rec Training -Transfer for Park Expense	1,258	1,000 258
2024-06-09	A-7180-0410 A-7180-0401	Lake Materials Lake Supplies -Transfer for Lake Expense	1,485	1,485
2024-06-10	A-7510-0400 A-7510-0401	Hero Banner Exp Historian Supplies -Transfer for Hero Banner Expe	380 nse	380
2024-06-11	A-7550-0400 A-7551-0453	Celebrations Exp Easter Egg Hunt -Transfer for Memorial Day Exp	159 ense	159
2024-06-12	A-7620-0400 A-7310-0400	Adult Rec Program Youth Expense -Transfer for Adult Yoga Instruc	320 etor	320
Sewer Fund 2024-06-13	SS-8189-0470 SS-8189-0400 SS-8189-0480	Sludge Removal Repairs Other Expenses -Transfer for Sludge Pumping E	5,315 xpenses	3,315 2,000

Introduced: COUNCILWOMAN WOHRMAN

Seconded: COUNCILMAN LEMAK

ROLL CALL VOTE:

Councilman Capollari **ABSENT AYE**

Councilman Battaglini

Councilman Lemak AYE

Councilwoman Wohrman AYE

AYE

Supervisor Covucci

RESOLUTION NO. 08:20:24-5 RESOLUTION ACCEPTING DEDICATION OF LAND FOR WIDENING OF ROADS FROM THE TRUST FOR PUBLIC LAND

WHEREAS, the Trust for Public Land as Applicant, with the consent of Grape Hollow Associates, Ltd, owner, had previously made application to the Town of Beekman Planning Board to approve a minor subdivision of lands, more particularly described in a subdivision map entitled "Subdivision of Property Prepared for the Trust for Public Land" prepared by Insite Engineering, P.C. last revised December 19, 2022;

WHEREAS, Grape Hollow Associates, Ltd and the Trust for Public Land received Conditional Subdivision Approval for said subdivision by Resolution dated October 20, 2022, subject to and conditioned upon, fulfillment of the conditions set forth in the aforementioned Resolution, as set forth in the aforesaid Final Subdivision Map, including dedication of certain sections of Depot Hill Road and Grape Hollow Road for the purpose of widening said roads to conform to Town of Beekman specifications, all in accordance with the Town of Beekman Subdivision Regulations, Zoning Code, NYS Highway Specifications, and Rules and Regulations of the Town Code, namely Chapter §130-20(A)(20); and

WHEREAS, the Subdivision Map for The Trust For Public Land was filed in the Dutchess County Clerk's Office on June 23, 2023 (Filed Map #12794), as document number 12794; and

WHEREAS, Grape Hollow Associates, Ltd, transferred the property contained in The Trust For Public Land Subdivision by tendering a deed consisting of approximately 5,825 square feet on Grape Hollow Road and approximately 4,136 square feet on Depot Hill Road to the Town of Beekman for road widening purposes recorded at the Dutchess County Clerk's Office on June 30, 2023 at document #02-2023-52020; and

WHEREAS, the Town of Beekman is now desirous of accepting the dedication of lands pursuant to Town Code §130-20(A)(20) as recited in the aforementioned deed and as shown on the Final Subdivision Map For The Trust For Public Land Dated August 1, 2022 and Revised December 19, 2022; and

NOW, THEREFORE, BE IT RESOLVED,

- 1. The recitations above set forth are incorporated in this Resolution as if fully set forth and adopted herein.
- 2. The Town Board hereby determines that it is in the best interest of the residents of the Town of Beekman to accept the dedication of lands along Grape Hollow Road and

Depot Hill Road, respectively, offered in connection with The Trust for Public Land subdivision, Filed Map #12794, and the Town Board hereby agrees to formally accept same.

Introduced: COUNCILMAN BATTAGLINI

Seconded: COUNCILMAN LEMAK

ROLL CALL VOTE:

Councilman Capollari

Councilman Battaglini

Councilman Lemak

Councilwoman Wohrman

Supervisor Covucci

AYE

NAY

AYE

AYE

AYE

AYE

RESOLUTION NO. 08:20:24-6 RE: APPROVING ENTERTAINMENT FOR SENIOR PICNIC

WHEREAS, the Senior Center has a picnic scheduled for Thursday, September 26, 2024 from the hours of 11 am to 2 pm, at Recreation Park, and

WHEREAS, the costs of the meal will be covered by the approved budget line for the Senior Picnic,

NOW, THEREFORE, BE IT RESOLVED, that the following expenditures be authorized, John Hannah for an amount not to exceed \$395.00.

Introduced: SUPERVIS

SUPERVISOR COVUCCI

Seconded:

COUNCILWOMAN WOHRMAN

ROLL CALL VOTE:

Councilman Capollari

ABSENT

Councilman Battaglini

AYE

Councilman Lemak

AYE

Councilwoman Wohrman AYE

- > / =

Supervisor Covucci

AYE

RESOLUTION NO. 08:20:24-7 RESOLUTION AUTHORIZING RELEASE OF BOND FOR SPARROW'S NEST OF THE HUDSON VALLEY INC.

WHEREAS, Sparrow's Nest of the Hudson Valley Inc., a New York charitable corporation (hereinafter "Applicant") has made application to the Town of Beekman Planning Board for site plan approval and special use permit approval pursuant to the Approved Site Plan for that certain 3.32 acre parcel of land (tax grid #132200-6759-11-465462-000) situated at the intersection of Clove Valley Road and Town Center Boulevard in the Town of Beekman, County of Dutchess and State of New York (the "property"); and

WHEREAS, the Planning Board granted conditional site plan approval and special use permit on April 23, 2023; and

WHEREAS, by Resolution adopted by the Town Board of Beekman on August 15, 2023, the Town Board accepted a performance bond secured by a Surety Bond from Sparrow's Nest of the Hudson Valley Inc., in the sum of \$1,000,000.00 to secure the obligations of the Applicant pursuant to the terms and conditions of the site plan approval for Sparrow's Nest; and

WHEREAS, the Applicant has completed all of the improvements associated with the performance bond in accordance with the terms and conditions of the Resolution of Site Plan Approval for Sparrow's Nest of the Hudson Valley Inc., to the satisfaction of the Town Engineer;

NOW, THEREFORE, BE IT RESOLVED, that the Town Board of Beekman hereby acknowledges that the Applicant has completed all the required improvements associated with the performance bond in accordance with the Resolution of Site Plan Approval and hereby authorizes the release of the security posted in the amount of \$1,000,000.00 to Sparrow's Nest of the Hudson Valley Inc.

Introduced: COUNCILMAN LEMAK

Seconded: COUNCILMAN BATTAGLINI

ROLL CALL VOTE: <u>AYE</u> <u>NAY</u>

Councilman Capollari
Councilman Battaglini
Councilman Lemak
Councilwoman Wohrman
Supervisor Covucci
ASSENT
AYE
AYE
AYE

RESOLUTION NO. 08:20:24-8

RESOLUTION APPROVING THE POSTING OF A PERFORMANCE BOND WITH THE TOWN CLERK AND SETTING THE REQUISITE INSPECTION FEE FOR THE ALAINA ESTATES SUBDIVISION

WHEREAS, on October 18, 2018, the Planning Board of the Town of Beekman granted conditional subdivision approval for the Alaina Estates Subdivision; and

WHEREAS, the Town Engineer has reviewed and accepted a performance bond estimate whereby he recommends the posting of a performance bond in the amount of \$859,754.07 for the full performance of the developers obligations pursuant to the approved subdivision; and

WHEREAS, in accordance with Chapter 75-4(A)(3) the applicant is required to pay the amount of \$34,390.16 for inspection of improvements in the subdivision which fee is to be paid with the deposit of the performance bond; and

WHEREAS, the Town Board is desirous of accepting the recommendation of the Town Engineer; and

NOW, THEREFORE, BE IT RESOLVED, the Town Board of the Town of Beekman hereby approves and accepts the recommendation of the Town Engineer with respect to the Alaina Estates Subdivision which received conditional approval and hereby sets the required performance bond in the amount of \$859,754.07; and

BE IT FURTHER RESOLVED, that prior to signing of the plat by the Chairman of the Planning Board and obtaining a building permit, a performance bond shall be deposited with the Town Clerk in the amount of \$859,754.07 in form and substance as acceptable to the Town Attorney; and

BE IT FURTHER RESOLVED, that prior to the signing of the plat by the Chairman of the Planning Board and obtaining a building permit, an inspection fee in the amount of \$34,390.16 shall be paid to the Town of Beekman.

Introduced: COUNCILWOMAN WOHRMAN

Seconded: COUNCILMAN LEMAK

ROLL CALL VOTE: <u>AYE</u> <u>NAY</u>

Councilman Capollari ABSENT
Councilman Battaglini AYE

Councilman Lemak AYE
Councilwoman Wohrman AYE
Supervisor Covucci AYE

RESOLUTION NO. 08:20:24-9 RE: APPROVE ADDITIONAL PAVING FOR REMEMBRANCE PARK

WHEREAS, the Town of Beekman has a Grant for the 911 Remembrance Park and would like to use part of this grant to add additional paving to the Park; and

WHEREAS, the Town has solicited quotes in conformity with its purchasing policy from three (3) vendors and has determined that the quote from Lehigh Lawns & Landscaping, Inc. is in the best interest of the Town;

NOW, THEREFORE, BE IT RESOLVED, that the Town Board of the Town of Beekman does hereby accept the Quote from Lehigh Lawns & Landscaping, Inc. for the walkway entering the park and for the areas surrounding the monuments in the amount not to exceed \$7,976.47.

Introduced: COUNCILMAN BATTAGLINI

Seconded: COUNCILWOMAN WOHRMAN

ROLL CALL VOTE:

Councilman Capollari ABSENT
Councilman Battaglini AYE
Councilman Lemak AYE
Councilwoman Wohrman AYE
Supervisor Covucci AYE

RESOLUTION NO. 08:20:24-10 RE: RESOLUTION APPROVING TOWN OF BEEKMAN BUDGET REVISIONS 2024-07

WHEREAS, the Town of Beekman Accounting Office recommends certain budget revisions based on department requests and/or the Accounting Office review and analysis of expenditures or revenues;

NOW, therefore be it resolved that the following itemized revisions are approved by the Town of Beekman Town Board for 2024 identified as Budget Revision Number 2024-07.

Budget Revisions for July 2024 # 2024-7

Revision #	Account #	Account Title	Increase	<u>Decrease</u>
General Fund 2024-07-01	A-1110-0413 A-1990-0400	Court Security Contingency Acct -Transfer for Court Security Ex	6,000 pense	6,000
2024-07-02	A-1910-0400 A-1910-0410	Insurance Premiums Insurance Expense -Transfer for Insurance costs	1,000	1,000

Introduced: SUPERVISOR COVUCCI

Seconded: COUNCILMAN BATTAGLINI

ROLL CALL VOTE:

Councilman Capollari ABSENT
Councilman Battaglini AYE

Councilman Lemak AYE

Councilwoman Wohrman AYE

Supervisor Covucci AYE

RESOLUTION NO. 08:20:24-11 RE: PAYMENT OF CLAIMS

WHEREAS, the Bookkeeper has audited and approved claims pursuant to Sect. 119 of Town Law as set forth in the attached abstracts; be it

RESOLVED, that the payment, therefore, is hereby authorized as follows:

Claims to be paid from the A-General Fund Claims to be paid from the DA-Highway Fund Claims to be paid from the SS — Dover Ridge Sewer Claims to be paid from the SW — Dover Ridge Water Claims to be paid from the T-Trust Fund Claims to be paid from the H-Capital Fund	\$ \$ \$ \$ \$ \$	141,975.45 44,159.71 5,874.51 1,553.68 6,904.05 2,931.00 203,398.40
08/01/2024 Payroll #16 General Fund Highway Fund	\$ \$ \$	68,826.59 22,236.01 91,062.60
08/15/2024 Payroll #17 General Fund Highway Fund	\$ \$ \$	65,611.62 24,962.21 90,573.83

Introduced: COUNCILMAN LEMAK

Seconded: COUNCILMAN BATTAGLINI

ROLL CALL VOTE:

Councilman Capollari ABSENT
Councilman Battaglini AYE
Councilman Lemak AYE
Councilwoman Wohrman AYE
Supervisor Covucci AYE



2024 Landscape Estimate

TOWN OF BEEKMAN 4 MAIN STREET POUGHQUAG, NEW YORK 12570 Sales: Alan Lehigh

4 Main Street-Enhancement

4 Main Street Poughquag, New York 12570

Est ID: EST4706215 **Date:** Jun-17-2024

/06215

Email: seniorclerk@townofbeekmanny.us

Phone: 845-724-5300 ext 234

Option	1
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\$6,652.07

Option 1

Installing New Unilock walkway	approximately 30'x4'. Excavating 6" 5' wide base, installing ge	o textile fabric compacting , and a sailor
gravel every 2" . Walk way will ha course of Artline Color	ve a solider course, and main paver Artline Color; Removing any extra soil. Installing plastic edging ,	, with 12" spikes.

Option 2

\$1,117.41

Option 2

Grubbing out grass of two memorial areas. Installing landscape fabric with pins and treflan pre-emergent. Then installing Barn Yard Red Stone.

LEHIGH ADVANTAGE FOR PAVERS):

EVERY 2" OF BASE MATERIAL IS COMPACTED. FILTER FABRIC IS USED ON EVERY INSTALLATION OF BASE AND WALLS. FOR WALKWAYS, OUR BASE IS APPROXIMATELY 1' WIDER THAN WALKWAY. WE OFFER A 1 YEAR LIMITED WARRANTY ON UNILOCK INSTALLATIONS. WARRANTY DOES NOT COVER INSECT DAMAGE, OR FUTURE REPLACEMENT OF POLYMERIC SAND

Note: Puddling can occur on Unilock patios and walkways. This is a natural occurrence and will drain off.

Price quote does not include any of the following:

- a. Any extra material being delivered or hauled away.
- Any extra stoop, wall, step, walkway.
- Any extra seed, straw, cutting off driveway, blacktop mix.

Our jobs are priced per Job. As a result, upon ordering we may have to have extra materials delivered to the property due to how our distributers sell it. Occasionally there will be extra materials you may see; this is not something that is "left over" and we do not give credit back for it. On the other hand, if extra areas, heights, lengths, etc. are added to the contract, we will charge accordingly for materials and labor for the extras as a Job.

IMPORTANT NOTE:

***PLEASE BE SURE TO READ THE BACK OF YOUR CONTRACT THOROUGHLY. IF YOU DECIDE TO SIGN WITH OUR COMPANY, BE SURE TO INITIAL ALONG SIDE ITEM #2 ON THE BACK OF YOUR CONTRACT, STATING THAT YOU THOROUGHLY UNDERSTAND OUR CANCELLATION POLICY.

CONSUMERS RIGHT TO CANCELLATION - YOU MAY CANCEL THIS CONTRACT WITHOUT ANY PENALTY OR FURTHER OBLIGATION WITHIN THREE (3) DAYS FROM DATE OF SIGNING. Notice of cancellation shall be in writing subscribed by the buyer and mailed by registered or certified United States mail to the seller at the address specified in such form.

Any unforeseen difficulties on job site will be an automatic extra charge; i.e.: running into anything while digging (especially underground), or extra site work needed. ALL DEMO is based on 4" thick of concrete or other material. Anything thicker will accrue additional charges for Jackhammer rental, or any other additional machinery. You will be charged for labor, equipment, materials, rental of machinery, travel time, etc....Please make a note of this.

Due to the weight of our trucks, we cannot be responsible for damage done to driveway or turf areas, including, but not limited to tire ruts, dents in blacktop, etc.

Please note: prices are valid for the year 2024 only and do not include sales tax.

LANDSCAPE FEES ARE PAYABLE 1/3 UPON SIGNING OF CONTRACT, 1/3 THE DAY THE PROJECT IS STARTED, AND THE FINAL 1/3 DUE UPON COMPLETION OF THE JOB, THERE IS A \$50.00 RETURN CHECK FEE,

*Notice of Credit Card Service Fee: A service fee of 2% of the payment amount will be assessed on all credit card payments. Payments may continue to be made by cash or check without imposition of a service fee.

Fuel Surcharge: The prices in this contract are based on a fuel cost per gallon of \$3.89 or less. In the event that fuel costs to Contractor are greater than \$3.89 per gallon, we will charge you a fuel surcharge. This additional cost will be invoiced during or after the service period covered by this agreement. The surcharge will be determined based on Lehigh Lawns & Landscaping Inc average cost per gallon of regular gasoline in each calendar month. Fuel surcharges will be an increase to your total contract cost as outlined below. If fuel costs exceed \$5.65/gal, the increase will be an additional 1% for each 40¢ over.

Lehigh Lawns and Landscaping Fuel Cost: \$3.90-\$4.45 Increase in your cost = 6%

\$4.46-\$4.85 Increase in your cost = 7% \$4.86-\$5.25 Increase in your cost = 8% \$5.26-\$5.65 Increase in your cost = 9%

CERTIFIDED ARBORIST ID NY 5758A

BUSINESS REG # 09832

COMMERCIAL PESTICIDE APPLICATOR # C3642108

ADDITIONAL TERMS AND CONDITIONS OF CONTRACT

***Please be sure to read your contract thoroughly. Be sure to initial alongside item #2 on the terms and conditions page.

- Except to the extent provided by the consumer credit law or to the extent otherwise expressly provided by applicable law, it is understood and agreed that this Contract, including the specifications set forth on the reverse side of this document and terms and conditions listed below shall be binding immediately upon signing by the customer, subject to countersignature by the contractor's authorized representative.
- In the event customer terminates this agreement without the permission of the contractor, the customer agrees to
 pay the contractor as liquidated damages for the breach of this agreement, a sum equal to 25% of the cash contract price,
 plus the reasonable value of any and all work performed as of the time and/or the reasonable value of any and all
 material(s) specially fabricated or ordered pursuant to the terms of this agreement. ________INTIAL
- 3. If the customer fails, neglects, or refuses to make payment herein, the contractor may either cancel the unfinished portion of the contract or may proceed with the contract. The contractor's failure or omission to exercise its rights, on account of failure of the customer to make payments(s) or furnish security and/or assurances shall not be deemed any waiver of contractor's right to do at a later date.
- 4. The contractor agrees to complete the work as specified herein, in a good and workmanlike manner, provided, however, no claim for compensation for errors or defects in material or workmanship will be allowed unless the contractor is given immediate written notice and opportunity to investigate, inspect and/or correct the alleged errors or defects; and if such are found and are not corrected by the contractor, the compensation due to the customer, if any, shall be limited to the reasonable cost of replacing the defective workmanship or correcting the error in the materials involved. THE CONTRACTOR WILL UNDER NO CIRCUMSTANCE BE OBLIGATED OR LIABLE FOR ANY CLAIMS RESULTING FROM THE USE OF IMPROPER, DEFECTIVE AND/OR DAMAGED MATERIAL PROVIDED BY THE CUSTOMER OR FOR CONSEQUENTIAL DAMAGES; ONLY FOR THE CORRECTION OF ANY ALLEGED DEFECTS, THE CONTRACTOR MAKES NO REPRESNETATIONS(S), EXPRESS OR IMPLIED AS TO ANY PARTICULAR USE UNLESS SPECIFICALLY SET FORTH ON THE REVERSE SIDE OF THIS AGREEMENT. Any materials returned at the request of the customer(s) will only be entertained by contractor upon payment of 20% handling charge and any additional labor, if any, at the contract rate provided for in this agreement, or at the contractor's actual cost, whichever is greater.
- The contractor shall not be responsible for delays in delivery or work completion arising from causes beyond its
 control; but shall be responsible for reasonable diligence in completion of work to be performed. Acceptance of continued
 performance and/or materials shall constitute a waiver of any claim of damages on account of delay.
- 6. Until contractor receives payment in full, title to any materials or improvements incorporated into the land or real property of the customer shall remain with the contractor. If the customer shall become insolvent or refuses or neglect to make payment as provided herein, the contractor may at its option, without process of law, peacefully, retake possession of any and all materials wherever same may be found.
- 7. In the event it becomes necessary for the contractor to institute legal action or proceedings upon the default of the customer with regard to any aspect of this agreement, in addition to all other liability of the customer and to the extent permitted by law, the customer shall be obligated to pay the reasonable collection expenses and/or counsel fees of the contractor in any such action, which such fees shall not exceed 33% of the total cash contract prices set forth herein. All accounts over 30 days shall bear interest at a rate of 1 ½ % per month until paid in full.

- 8. Any changes and/or modifications to the work outlined in this agreement shall be deemed extras and shall be due and payable, at the option of the contractor, in advance by the customer.
- In the event any of the terms and conditions of this agreement shall be deemed unlawful or unenforceable by a court of competent jurisdiction, then, in that event, the remaining terms shall remain in full force and effect.
- 10. The customer acknowledges that customer has reviewed the specifications set forth on the reverse side of this document and has read the terms and conditions of this agreement prior to customer signing name. The customer further acknowledges that customer has received a copy of this agreement, signed by the contractor's authorized representative.
- 11. The contractor and customer specifically acknowledge and agree that this agreement represents the entire understanding of the parties, that all promises, understandings, or agreements, of any kind pertaining to this agreement, which are not specifically set forth herein, are expressly waived and unenforceable. It is further agreed that this agreement cannot and shall not be modified in any manner except in a writing signed by the parties to this agreement.
- 12. It is further understood and agreed that the rights and liabilities of the respective parties hereto shall extend to the successors, executors, and/or administrators and assigns of such parties as though they were in each case named herein.

Contractor:		Client:	
	Alan Lehigh		
Signature Date:	08/19/2024	Signature Date:	
Email:	Alan@LehighLandscaping.com		

P.845-463-4400



2024 Landscape Estimate

TOWN OF BEEKMAN 4 MAIN STREET POUGHQUAG, NEW YORK 12570 Sales: Alan Lehigh

EST4850887-Town of Beekman-4 Main Street

4 Main Street Poughquag, New York 12570

Est ID: EST4850887 **Date:** Aug-19-2024

Email: seniorclerk@townofbeekmanny.us

Phone: 845-724-5300 ext 234

Walkway ADA Board

\$209.99

Change order: Installing ADA board 2'x4' front entrance way to walkway.

ADDITIONAL TERMS AND CONDITIONS OF CONTRACT

***Please be sure to read your contract thoroughly. Be sure to initial alongside item #2 on the terms and conditions page.

- Except to the extent provided by the consumer credit law or to the extent otherwise expressly provided by applicable law, it is understood and agreed that this Contract, including the specifications set forth on the reverse side of this document and terms and conditions listed below shall be binding immediately upon signing by the customer, subject to countersignature by the contractor's authorized representative.
- 2. In the event customer terminates this agreement without the permission of the contractor, the customer agrees to pay the contractor as liquidated damages for the breach of this agreement, a sum equal to 25% of the cash contract price, plus the reasonable value of any and all work performed as of the time and/or the reasonable value of any and all material(s) specially fabricated or ordered pursuant to the terms of this agreement. _______INTIAL
- 3. If the customer fails, neglects, or refuses to make payment herein, the contractor may either cancel the unfinished portion of the contract or may proceed with the contract. The contractor's failure or omission to exercise its rights, on account of failure of the customer to make payments(s) or furnish security and/or assurances shall not be deemed any waiver of contractor's right to do at a later date.
- 4. The contractor agrees to complete the work as specified herein, in a good and workmanlike manner, provided, however, no claim for compensation for errors or defects in material or workmanship will be allowed unless the contractor is given immediate written notice and opportunity to investigate, inspect and/or correct the alleged errors or defects; and if such are found and are not corrected by the contractor, the compensation due to the customer, if any, shall be limited to the reasonable cost of replacing the defective workmanship or correcting the error in the materials involved. THE CONTRACTOR WILL UNDER NO CIRCUMSTANCE BE OBLIGATED OR LIABLE FOR ANY CLAIMS RESULTING FROM THE USE OF IMPROPER, DEFECTIVE AND/OR DAMAGED MATERIAL PROVIDED BY THE CUSTOMER OR FOR CONSEQUENTIAL DAMAGES; ONLY FOR THE CORRECTION OF ANY ALLEGED DEFECTS, THE CONTRACTOR MAKES NO REPRESNETATIONS(S), EXPRESS OR IMPLIED AS TO ANY PARTICULAR USE UNLESS SPECIFICALLY SET FORTH ON THE REVERSE SIDE OF THIS AGREEMENT. Any materials returned at the request of the customer(s) will only be entertained by contractor upon payment of 20% handling charge and any additional labor, if any, at the contract rate provided for in this agreement, or at the contractor's actual cost, whichever is greater.
- The contractor shall not be responsible for delays in delivery or work completion arising from causes beyond its
 control; but shall be responsible for reasonable diligence in completion of work to be performed. Acceptance of continued
 performance and/or materials shall constitute a waiver of any claim of damages on account of delay.
- 6. Until contractor receives payment in full, title to any materials or improvements incorporated into the land or real property of the customer shall remain with the contractor. If the customer shall become insolvent or refuses or neglect to make payment as provided herein, the contractor may at its option, without process of law, peacefully, retake possession of any and all materials wherever same may be found.
- 7. In the event it becomes necessary for the contractor to institute legal action or proceedings upon the default of the customer with regard to any aspect of this agreement, in addition to all other liability of the customer and to the extent permitted by law, the customer shall be obligated to pay the reasonable collection expenses and/or counsel fees of the contractor in any such action, which such fees shall not exceed 33% of the total cash contract prices set forth herein. All accounts over 30 days shall bear interest at a rate of 1 ½ % per month until paid in full.
- Any changes and/or modifications to the work outlined in this agreement shall be deemed extras and shall be due

Lehigh Lawns & Landscaping 10 Sprout Creek Court Wappingers Falls, New York 12590 and payable, at the option of the contractor, in advance by the customer.

- In the event any of the terms and conditions of this agreement shall be deemed unlawful or unenforceable by a court of competent jurisdiction, then, in that event, the remaining terms shall remain in full force and effect.
- 10. The customer acknowledges that customer has reviewed the specifications set forth on the reverse side of this document and has read the terms and conditions of this agreement prior to customer signing name. The customer further acknowledges that customer has received a copy of this agreement, signed by the contractor's authorized representative.
- 11. The contractor and customer specifically acknowledge and agree that this agreement represents the entire understanding of the parties, that all promises, understandings, or agreements, of any kind pertaining to this agreement, which are not specifically set forth herein, are expressly waived and unenforceable. It is further agreed that this agreement cannot and shall not be modified in any manner except in a writing signed by the parties to this agreement.
- 12. It is further understood and agreed that the rights and liabilities of the respective parties hereto shall extend to the successors, executors, and/or administrators and assigns of such parties as though they were in each case named herein.

Contractor:		Client:	
	Alan Lehigh		
Signature Date:	08/19/2024	Signature Date:	

Email: Alan@LehighLandscaping.com



Civil & Environmental Engineering Consultants

174 Main Street, Beacon, New York 12508 (Main Office and Mailing Address)

13 Chambers Street, Newburgh, New York 12550 (Satellite Office)

Phone: 845-440-6926

Phone: 843-440-0920 www.HudsonLandDesign.com

August 8, 2024

Supervisor Mary B. Covucci and Members of the Town Board Town of Beekman 4 Main Street Poughquag, New York 12570

Re: Sparrow's Nest - Performance Bond Release

Dear Supervisor Covucci and Members of the Town Board:

Pursuant to (attached) Town Board resolution 08:15:23-2, the Town of Beekman is holding a performance bond related to grading, drainage and erosion control associated with the Sparrow's Nest site development located at 10 Town Center Boulevard and further identified as Tax parcel 6759-00-465462. Hudson Land Design (HLD) personnel have performed periodic construction observations at the site during the course of the construction, and have determined that the items covered by the performance bond have been constructed in general conformance with the plans to our satisfaction. Therefore, we recommend that the Town Board consider releasing the performance bond at its upcoming meeting.

Should you have any questions, please feel free to call me at 845-440-6926.

Sincerely,

Daniel G. Koehler, P.E.

Principal

Att: Town Board Resolution 08:15:23-2

cc: Craig M. Wallace, Esq., Town Attorney (via email)
Laureen Abbatantuono, Town Clerk (via email)

Michael A. Bodendorf, P.E. (HLD File)

August 15, 2023

BEEKMAN TOWN BOARD TOWN BOARD MEETING AGENDA AUGUST 15, 2023

7:00 PM

- Meeting called to order
- Pledge of Allegiance
- Administrative Announcement--Fire Exits

TOWN BOARD MEETING

- Supervisor Comments
- Public comment on Agenda Items and Resolutions 3 Minute limit

RESOLUTIONS

- 1. Approve the Acquisition of a Town Utility Vehicle
- 2. Accept Performance Bond for Sparrow's Nest
- 3. Approve the Hiring of a Recreation Assistant
- 4. Accept Donation of Color Printer for the Rec Department
- 5. Approve the Hiring of a Deputy Zoning Administrator
- 6. Approval of Payment of Claims
- Other Town Board Business
- General Board Comments
- General Public Comments 3 minute limit
- Executive Session
- Next Regular Town Board Meeting: Tuesday, September 12, 2023 at 7:00 PM

*AGENDA SUBJECT TO CHANGE

RESOLUTION NO.08:15:23-1

RE: RESOLUTION OF THE TOWN BOARD OF THE TOWN OF BEEKMAN FOR THE ACQUISITION OF A TOWN UTILITY VEHICL

WHEREAS, the Town has multiple departments that use their private vehicles to conduct Town

WHEREAS, the Town Board is desirous in purchasing a vehicle to accommodate the departments'

NOW, THEREFORE, BE IT RESOLVED, that the Town Board of the Town of Beekman does hereby approve the acquisition of a 4-wheel drive utility vehicle with an amount not to exceed \$50,000 in accordance with the Town's Purchasing Policy.

Introduced: COUNCILMAN STIEGLER COUNCILMAN BATTAGLINI Seconded:

ROLL CALL VOTE:

AYE Councilman Stiegler Councilman Battaglini AYE AYE Councilman Lemak

Councilwoman Wohrman AYE AYE Supervisor Covucci

Dated: August 15, 2023

RESOLUTION NO. 08:15:23-2

RESOLUTION ACCEPTING A PERFORMANCE BOND SECURED BY SURETY BOND FOR SPARROW'S NEST OF THE HUDSON VALLEY INC.

WHEREAS, Sparrow's Nest of the Hudson Valley Inc., a New York charitable corporation (hereinafter "Applicant") hasmade application to the Town of Beekman Planning Board for site plan approval and special use permit approval pursuant to the Approved Site Plan for that certain 3.32 acre parcel of land (tax grid #132200-6759-00-465462-000) situated at the intersection of Clove Valley Road and Town Center Boulevard in the Town of Beekman, County of Dutchess and State of New York (the "property"); and

WHEREAS, on April 23, 2023, the Town of Beekman Planning Board granted Site Plan & Special Use Permit ("SUP") Approval to the Applicant, subject to construction, installation and the completion of the required improvements, installations, and lot improvements for the development of the Property in compliance with all requirements, standards and specifications of the Approved Site Plan and other applicable rules and regulations of the Town within one (1) year from the date on which the Town Supervisor signs and certifies the Approved Site Plan; and

WHEREAS, Town Law § 277 requires that a developer of a proposed site plan guarantee the required improvements required by the Resolution of Approval, prior to the issuance of any Certificates of Occupancy; and

WHEREAS, the Applicant has executed a Performance Agreement which requires it to complete the required public improvements within the site plan; and

WHEREAS, the Attorney to the Town has reviewed, examined and approved the aforementioned Performance Agreement; and

WHEREAS, to secure the obligation to guarantee the construction of the required improvements and obligations, the Applicant has tendered to the Town of Beekman a Performance Bond Agreement dated August 15, 2023 secured by a Surety Bond issued by CNA Surety, bearing Bond No. 72575241 and issued in favor of the Town of Beekman in the sum of One Hundred Twenty-Five Thousand Three Hundred Thirty-Seven and 00/100 Dollars (\$125,337.00) posted with the Town of Beekman, securing the obligations set forth in the Performance Bond Agreement; and

WHEREAS, the Applicant covenants and warrants to the Town of Beekman that in the event the Applicant fails to fully perform and complete all the requirements of the Resolution of Approval, then, upon the demand of the Town of Beekman, the Town of Beekman shall have the right to draw upon the Surety Bond in an amount equal to the cost necessary to complete the required improvements; and

WHEREAS, it is understood that the Town of Beekman shall have the right to use said security toward the completion of any required improvements required by the Resolution of Approval upon the default of the Applicant to remedy same after the first given written notice to the Applicant to do so within thirty (30) days of receipt of said notice from the Town of Beekman; and

WHEREAS, the Performance Bond Agreement executed by the Applicant further binds its heirs, executors, administrators, successors or assigns for the faithful performance of its obligations hereunder.

NOW, THEREFORE, BE IT RESOLVED, that the Town Board of the Town of Beekman hereby accepts the Performance Bond Agreement executed by the Applicant in favor of the Town of Beekman as security to guarantee the completion of the improvements required by the Resolution of Approval pursuant to Town Law § 277 upon the condition that all prior conditions as set forth in the Resolution of Approval dated April 23, 2023 shall remain in full force and affect and made a condition of the acceptance of the Performance Bond Agreement; and

BE IT FURTHER RESOLVED, that the Town Board hereby accepts the Surety Bond with CNA Surety bearing Bond No. 72575241 as security for the obligations set forth in the Performance Bond Agreement in the amount of One Hundred Twenty-Five Thousand Three Hundred Thirty-Seven and 00/100 Dollars (\$125,337.00), which is to be filed with the Town Clerk; and be it further **RESOLVED**, that the Town Clerk is hereby directed to file the original Surety Bond executed upon receipt in her files.

Introduced: COUNCILMAN BATTAGLINI Seconded: COUNCILMAN STIEGLER

ROLL CALL VOTE:
Councilman Stiegler AYE
Councilman Battaglini AYE
Councilman Lemak AYE
Councilwoman Wohrman AYE
Supervisor Covucci AYE

Day & Stokasa Engineering P.C. 3 Van Wyck Lane Wappinger Fells, N.Y 845-223-3202

Performance Bond Calculation

NEW TESTER VERSIONS NAMED	11-14-	Ellinit	5.06% \$/Unit Adj.	Quantity		Cost	% Complete	Credit for Completed	Rema	ining Cost
o. Earthwork		6334 50		8	s	55 727	054	\$.	S	54 716.7
1 Site Prop. Clear & Grub	AC		3.89	3250	2	12,413	010	5	2	17.637.
2 Strip & Stackpile Toposil	CY	3.70	3.89	15500	S	60.752	01%	\$	S	60,243 9
3 Cuts and Fills Including Powls	CY	3.70		7250	5	12,111	001	\$.	5	12,110
4 Fray. To Smalpile	CY	1.59	1.67	3150	c	8,737	051	5	S	8,736 7
5 Fill Placement and Compaction	CA	2.64	2,77	3130	5 1	41,964 67		5 .	S	141 000

- 6		Visite	€#Inif	5.06% \$/Unit Adj.	Quantity		Cost	% Complete	Credit for Completed	Rema	ining Cost
No.	Water Distribution			83.19	925	S	76,547.52	014		5	
-	8" On-tite Water Main	LF	79.18		575	10	51.021.86	0%	5 .	5	51 071 86
	8" Off-site Water Main	LF	84 46	88.73	3/3	-		016	\$	5	20,419 6
	Mechanical Finings	EA	10171 38	20519-67	1	12	20,419.67			S	9,917.5
_		EA	3167.25	3327.51	3	S	9.482.54	0%	3		17,746.7
	Hydranis.	EA	1655 75		16	S	17,746.74	956	2	-	176.211.3
. 6	Services to Lot Line	EA	1033 12		10.11	S	176.219.33		s .	2	170.215.5
	Suit al					-1-					

				5.06% S/Unit Adj.	Quantity	18	Cost	% Complete	Credit for Completed	Ren	saining Cost
10.	Storm Sewer & Sanitary Sewer	_			890	-	14,210 44	0%	s .	5	14,810.94
1	6" PVC underdrain	LF	15 84	16 54			12,505 82	9%	\$ -	S	17,556 8:
	12" HDPE	LF	42.23	44:17	283	-	179 68	014	\$.	S	179.6
	12" HOPE End Section	EA	171 03	176 68		S		054	\$.	S	12 546 8
	IS" HOPE	LF	42.23	44.37	283	-	17 444 92	0%	\$.	s	718.7
	IS" HOPE End Socien	EA	171.03	179.68	4	S	718.74		s .	S	27,702 3
		LF	48 56	51.02	543	5	27,707.30			S	225 1
	18" HINE	EA	214 32	225.16	11	5	225 16	0%	s ·	S	5.554.3
	18" Harpe End Section	LF	51.73	54 35	93	S			s .	s	844 1
	24" HOYE	EA	271.33	285.06	3	S	Sec 18		S .	s	13,075 5
	24" HDPE End Section	EA	1900 35	1996 51	7		13.975 55		s .	S	5,874 6
	Catch Busins w Cleaning	LF	5.13	5 39	1090		5,874 54			5	14,197
11	Grant Sintle	EA	3378 40	2544.35	4	S	14.197.29		\$	5	4,941.3
	Seamwater Pond Carlet Come of Birischare	EÁ	1583.63		3	S	4,991.29	954	5	10	11,091
	Drainage Manhole	EA	2111 50		5	5	11 091 71	951	S	12	25,110
	Drainage Manhole willow spiliser		26.39	27.73	906	S	25,119 15	010	S	. 5	19,230
13	8° PVC ansite	LF	44.34	46.58	413		19 239 63		S	- 5	
i	8" PVC affilie	LF	-		16		7,044.60		\$. 5	7,694
T	7 4" PVC to belline	EA	422.30		10		16 637 63		S	- \$	16.637
	Sever Machales	EA	1283 63	1641 76	10		197 183 0		s	- 5	192 112

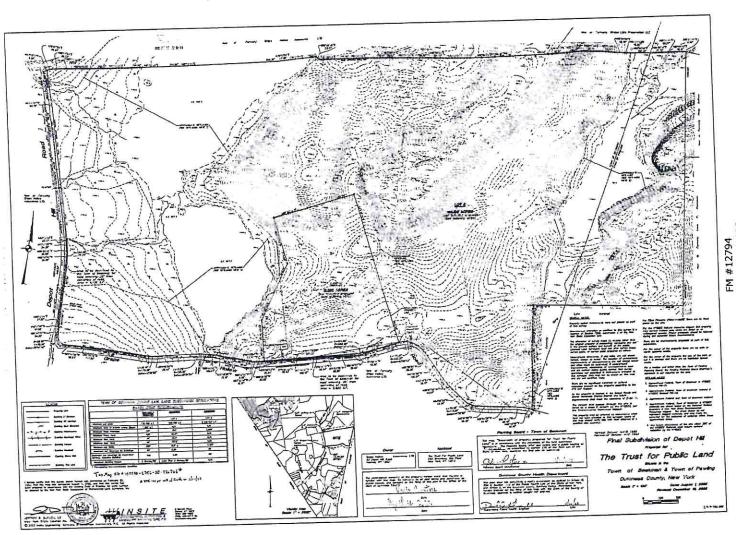
-		ET ES	no duran	rocki prijukadi	Counties		Cost	% Complete	Credit for Completed	Remaining Co.
No.	Additional Services	Units	\$/Unit	5.06% S/Unit Adj.	Quantity	1	_			S 18,365
	Sourceupter Access Road	SY	15.84	16.64		12	18,365.65			\$ 2.262
	Summater Pond Femiling	LF	12.67	12.31	170	S	2.262.89			5 4,436
		EA	4223.00	4436.68	1	S	4,436.68	ME	3	5 665
	As Built Survey and Drawings	EA	316.73	322.76	2	S	665 51	014	3	\$ 4,941
	Road and Trail Signs	EA	263 44	277.30	18	S	4,991.32	014	\$.	5 11.091
	Survey Monamonte Roads		10547 50	0.0000000	1	S	11 691 71	611	\$ -	s 16.637
	Temp Souling and Mulching	EA		- I - I - I - I - I - I - I - I - I - I	1	15	16 637 56	0%	\$.	
	Place Toposil, rake and seed helvind curbs	EA	15516 25	100/ 20	I de l'el	_	58,301 33		\$	S 58.30
-	Cultural	1								

	Cuberral			gar.						The state of the
				5.06% \$/Unit Adj.	Quantity		Cost	% Complete	Credit for Completed	Remaining Cost
No.	Sediment & Erusion Control	Duits				10	4,433 53	00%	s .	\$ 4,433 53
	Distraion Disch	LF	4.22	4,43	1000	13		0%		5 7,804 26
	Salt Fence	LF	5.01	5.26	1,500	1 2	7,804 26			5 4,564 91
		SF	1.06	1.11	4,100	S	4 565 41	016	3	5 2,777 58
	Grant Sediment Traps	SF	2.64	2.77	1,000	5	2,777 58		3	5 388 23
	Slope Stabilization	EA	52.79	55 46	7	5	388.23	0%	\$ -	3,546.35
	Catch Basin Farming Control			3541 35	1	S	3,540 15	0%	5	3
6	Anti-Trecking Pad at Envisore	EA	3178.40	State of the latest		S	23.405.86	PARTIE LAND	2	5 21,404.86
	Schenal	France	effinit	5.06% \$/Unit Adj.	Quantity		Cost	% Complete	Credit for Completed	Remaining Cost
No.	Landscaping			132.76	29	İs	9,650	011	5	\$ 3.769.00
	Sireet Trees	EA	316 73		1	15	3,769		\$.	5 16.152.00
	Cood and Mulch	LS	5125.00		3	15	16 157	0%	\$	\$ 24 171.9
	3 Rivergotion Arts	LS	13.23.00			1 5	29 (12	THE RESERVE		
	Suit 24		140.00			1	Cost	% Complete	Credit for Completed	Remaining Cost
INA	Paving	Units	S/Unit	5.06% \$/Unit Adj.	Quentity	1			10	. S 31 XXX 3
CLU	I Day (Paul Ton Course)	TON			250	13	31,889.34		č	S 63,776.6

	Suite cal					5 29	1,000			1703500000000000000000000000000000000000	25,000
		Vaite	S/Unit	5.06% \$/Unit Adj.	Quantity	Cos			Credit for Completed	Remainin	g Cost
	Paving	TON	12! 41	127,55	250	2 31 41			\$		63,776.6
	Parentee (Road, Top Course)		121.41	127.55	500	\$ 63,7	76 67	951	\$		35,610 6
	Pargeneri (Road, Asphalt Binder)	TON	36.95	35.32	1000	5 38 4	10 67	.05%	\$.		12,478 5
	3 Pankrun Subbase 12"	CY		40.01	250	5 12,4	78 50	016	\$	3	4,991.2
	4 "Hern 4" Subhase	CY	47 51		1	5 4.3	41.27	6%	\$	1 1	51 044 4
	5 Fine Orale	LS	4756 \$8	4771-41	Total Control	5 151 0	54 16	The Real Property lies	\$		R1.504.6
-	Subsidal		-			5 781,5	94.61		5		78,150.4
-	Construction Submited	- desir		Lance Control		c 201	66 16	•			
	10% Contingency					\$ 850,7	51.07	Current Ra	ed Stond Reduction	5 1	950,754.0

Original Estimate

S 950,754,97 Current Raumannended Band R



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600 61 8

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Fiscal - Analysis

		7+ 4 C C+ +0 CC
ISSUES	NEGATIVE RISKS TO TAXPAYERS	COSI IO DAIE
	• Cottlement	117,500.00
 Suits Against Highway Superintendent 		
	 Town Deductibles/ additional NYMIR Attorney 	
	Legal Fees	13,231.25
Lack of NYS Inspections on all Highway	 Liability to the Town if Vehicles were involved in an accident 	
Vehicles (some as far back as 2021)	 Safety and well being for the Vehicle Operators 	
	Risk to Town Residents	
	 Legal Fees / TBD legal bills not received 	
Installation of battery cut-off switches	 Fire risk to vehicles and highway garages 	
required by NYMIR	• Legal Fees	792.00
Harassment Complaints	 Involving Highway Department Employees against Highway Superintendent 	
Workplace Violence Complaints	 Initiated by Town Employees against Highway Superintendent 	
	 Initiated by the Highway Superintendent against Town Supervisor 	
	 Initiated by Highway Superintendent against Town Employees 	88,109.00
 Town of Kent Transporting fill to the 	 Lack of documentation from DEC confirming that the fill was 	
Town of Beekman with no	uncontaminated	
Inter municipal agreement	 Unsupervised Town of Kent employees given access to the Highway yard 	
	after hours. Possibly affecting Workman's Comp Issues that could arise as well	
	as the Town's Liability Insurance	U.A
	Legal Fees	2,967.50
Personnel Issues	 Involving Highway Employees past and present 	1
	Legal Fess	30,454.75
Overtime / Audit / Payroll Issues	 Delayed payment to Employees due to time worked verifications. HW Super 	
	 stopped certifying payrolls after 11/5/22 payroll, restarting when brought to his 	
	 attention 5/4/24 payroll. Time clock issue All associated Legal Fees 	19,522.00
Speed Humps	 Suits/liability arising from installation and/or removal of speed humps. 	1
	Legal Fees	3,417.00
284 Agreement Issues	 Additional miles paved than stated on the 284 agreements. 	1
	 Increase from \$329,763.50 (4/23) to \$511,112.75 (7/23). 	5,513.00
 Lack of cooperation by the Highway 	Outside vendors being contracted	
Department with requests from other	 Reimbursement of Highway Employees salaries, benefit time and highway 	
Town Departments	equipment rental	3 347 50
	Lack of response to requests - Legal Fees for all the above	00:100

SWOT Analysis

Strengths

- Expertise and Qualifications: Appointed Superintendent selected based on technical qualifications and hands-on knowledge
 - Consistency in Policy: Appointee works hands-on to achieve long term policy and key goals
- 3. Commitment: Appointee is responsible to more closely monitor the day to day functions of the DPW
- Reduced Political Influence: An appointed position minimizes the pressures surrounding political elections.

Opportunities

- Professional Development: The appointment process can attract a wider and more diversified pool of candidates, including those who might be deterred by the electoral process.
- Enhanced Operational Efficiency: Appointing allows for a focused approach on the specific needs of town infrastructure and fixed assets. Provides the ability to Control budgetary expenses, i.e. Needless Legal Fees. Strategic Vision: Better alignment with long-term infrastructure goals and community planning.
 - Risk Mitigation: Appointed superintendents may be better equipped to handle complex issues and emergencies on a day to day basis by being hands-on.

Weaknesses

- Perceived Lack of Representation: To be transparent the appointment will include community input through a Committee formed for this purpose.
- **2.** Potential for Cronyism: Eliminate the risk of favoritism or bias in the transparent appointment process.
- 3. Lower Public Engagement: The Committee will follow the Town of Beekman hiring policy as well as introduce the potential candidates at a public meeting to ensure transparency.
- Complexity in Transition: The transition process from elected to appointed can be administratively complex and require significant effort on everyone's part.

Threats

- . Public Resistance: The ultimate decision to stay with an elected position of Highway superintendent or move to and appointed position lies with the Town of Beekman electorate.
 - Change Management: Challenges in changing the existing system and ensuring smooth operational continuity.
- 3. Political Pushback: Opposition from stakeholders benefitting from the current elected system.
- 4. Fiscal and Fiduciary Irresponsibility: Ensuring accountability is paramount for the town board as well as the avoidance of unnecessary legal entanglements and the possibility of jeopardizing the town's liability risks. i.e.: lack of NYS vehicle inspections, Town of Kent transporting fill with no intermunicipal agreement, frivolous harassment complaints.

Elected or Appointed Officials - Summarized

	ELECTED	APPOINTED
		1
Qualifications	 No minimum job-related qualifications by law. 	IOWN Sets minimum qualifications via a job description
	935 - 2	 Appointment will be a town resident recommended
		by the Committee to consist of: 1 Town Board Member,
	years or older.	by the commendation of the Towns of the Town
	 Qualifications are provided in campaign material. 	2 Iown residents, 1 Kec Director and the Town Engineer.
Accountability	 An elected official cannot be removed from office 	 Performance reviews are done by Committee.
	ri wel odt Jeord wodt and	
		• If necessary disciplinary action is allowed if employee
	 Elected officials cannot be disciplined, suspended, 	is not pertorming his/her duties in accordance with
	terminated or supervised by the Town Board, with the	the Town of Beekman Personnel Policy.
	exception of fiscal oversight.	
	Elected officials act independent of the Town Board	 A requirement to be on site while performing the duties
	are not restricted or regulated in the time devoted	of Highway Superintendent.
	מום ווסרוביות מו יכפתומים ווי מום מוויים בייים מוחידים מוחידים מוחידים מוחידים מוחידים מוחידים מוחידים מוחידים	
	to official duties.	
	Must take oath of office	
	 No requirement to work on site at the Highway 	
	Department.	
Compensation	 Salaries for elected officials are set by the Town Board 	 Salaries are set by the Town Board based on qualifications
	and cannot be reduced or withheld during the term	and experience.
	of office unless a referendum is held.	
		 The Dublic elects four Town Councilbersons and a Town
Public Participation	Voters choose the official.	Commented to the coloct and oversee non-elected
		Supervisor wild select alla oversee fight ciccos
		employees of the town based on performance and
		Committee input.
Job Security	• Elected for a specific term.	 The appointed positions will be renewable term
		appointments.
Time Off	 No restrictions on amount of time taken off for 	 Employee will reference the town Personnel Policy
	vacation, sick leave or other full time employment.	for benefit time.
lcinacail	The Highway Superintendent has wide latitude on	 the Highway Superintendent works with the Town Board
	granding for equipment paying and road maintenance	on capital plans and spending based on legal requirements
	spelialis of equipment, parms and 284 Agreement	and budgetary needs.
WICHII	I IIIIIII Set Dy tile 10wi	1:

^{**} PUBLIC REFERENDUM gives the decision making process to the approximately 9,000 registered voters in the